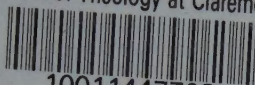


School of Theology at Claremont



10011447703

Pomona College Library
Claremont, California

Annual report of the Congregational Church
Extension Boards including

The Congregational Home Missionary Society
The Congregational Church Building Society
The Congregational Sunday School Extension Society

Fiscal Year ending March 31, 1930

Offices, New York, N.Y.

BV
2766
.C7
1930



The Library

of the

CLAREMONT

SCHOOL OF THEOLOGY

1325 North College Avenue
Claremont, CA 91711-3199
1/800-626-7820

annual reports

DV
2766
C 7
1930

ANNUAL REPORT
OF THE
CONGREGATIONAL CHURCH
EXTENSION BOARDS

including

The Congregational Home Missionary Society
The Congregational Church Building Society
The Congregational Sunday School Extension
Society

1930

STATISTICS FOR 1929

OFFICES
287 FOURTH AVENUE
NEW YORK CITY

THE CONGREGATIONAL CHURCH EXTENSION BOARDS

OFFICERS

REV. WILLIAM HORACE DAY.....President
 FRANK J. HARWOOD and MRS. P. E. SOMERS.....Vice-Presidents
 REV. ERNEST M. HALLIDAY,
 General Secretary
 MISS MIRIAM L. WOODBERRY,
 Associate Secretary of Missions
 ELBERT C. WOOD,
 Church Building Secretary
 REV. W. KNIGHTON BLOOM,
 Secretary of Missions, Eastern Division
 REV. FRANK L. MOORE,
 Secretary of Missions, Western Division
 REV. H. W. GATES...Recording Secretary
 MISS HELEN FRANCES SMITH,
 Project Secretary
 C. P. CHILD.....Auditor

BOARD OF DIRECTORS

REV. WILLIAM HORACE DAY.....Chairman
 DEAN L. A. WEIGLE...1st Vice-Chairman MRS. B. J. NEWMAN..2nd Vice-Chairman
 REV. FRANK E. HENRY.....Recording Secretary

TERM EXPIRES MAY, 1931

**MORTIMER H. ALLING..Rhode Island
 REV. MORRISON R. BOYNTON..Illinois
 MRS. F. F. CLARK.....New York
 MISS ELLEN B. CRAMTON....Vermont
 REV. THOMAS T. GIFFEN....California
 MRS. E. A. HARVEY.....Massachusetts
 HENRY HINCKSConnecticut
 MRS. W. L. JAMES.....New York
 MRS. ATHELLA M. HOSWARE....Ohio
 DEAN GRACE B. McLEAN...Connecticut
 REV. CHARLES S. MILLS....Connecticut
 MRS. D. C. TURNER.....New York
 DEAN L. A. WEIGLE.....Connecticut
 C. C. WEST.....New Jersey
 THOMAS WESTONMassachusetts
 MRS. H. P. WILLCOX.....New York
 REV. C. H. WILSON.....New Jersey
 LOREN N. WOOD.....New Jersey

TERM EXPIRES MAY, 1933

MRS. ADA S. ANDERSON.....Missouri
 REV. L. L. BARBER.....New Hampshire
 REV. FERDINAND Q. BLANCHARD, Ohio
 FRANK E. BOGART.....Michigan
 REV. ROBERT W. COE.....Massachusetts
 A. J. CROCKETT.....Massachusetts
 MRS. MARSTON S. FREEMAN, S. E. Dist.
 REV. JOEL HARPERWashington
 GEORGE E. HAYNES.....New York
 REV. OSCAR E. MAURER...Connecticut
 MRS. B. J. NEWMAN.....Pennsylvania
 HARRY M. PFLAGER.....Missouri
 MRS. LESLIE R. ROUNDS....New York
 REV. JAY T. STOCKING.....Missouri
 MRS. LUCIUS H. THAYER..Massachusetts
 REV. O. J. TIEDE.....South Dakota
 GEORGE N. WHITTLESEY....New York
 P. R. ZIEGLERMassachusetts

Ex Officiis: THE PRESIDENT AND VICE-PRESIDENTS

CORRESPONDING MEMBERS FROM THE CHRISTIAN DENOMINATION

REV. WM. H. HAINER.....New Jersey DR. H. SHELTON SMITH....Connecticut
 REV. L. E. SMITH.....Virginia

ADMINISTRATIVE COMMITTEE

REV. G. W. C. HILL.....Chairman
 FRANK E. BOGART.....Vice-Chairman

**MORTIMER H. ALLING..Rhode Island *MISS ELLEN B. CRAMTON...Vermont
 MRS. CHARLES E. BLAKE..Rhode Island *REV. WM. HORACE DAY...Connecticut
 *FRANK E. BOGART.....Michigan *REV. G. W. C. HILL.....Connecticut
 *REV. MORRISON R. BOYNTON..Illinois *RICHARD E. WHITTLESEY...New York
 *MRS. F. F. CLARK.....New York *HON. EPAPHRODITUS PECK..Connecticut
 *REV. ROBERT W. COE.....Massachusetts *HARRY M. PFLAGER.....Missouri
 MRS. F. A. COOMBS.....New Jersey *MRS. D. C. TURNER.....New York
 REV. CARL A. VOSS.....Pennsylvania

CORRESPONDING MEMBERS FROM THE CHRISTIAN DENOMINATION

REV. WM. H. HAINER.....New Jersey MRS. THOMAS G. ROBINSON, New York

*Also a member of the Board of Directors.

**Deceased

SCHOOL OF THEOLOGY
 AT CLAREMONT
 California

285
27612
1930

DEPARTMENTAL DIRECTORS

- REV. MALCOLM DANA, Director of Town and Country Work, 287 Fourth Ave., New York.
REV. A. W. SPARKS, Assistant Director of Town and Country Work, 513 C. P. A. Bldg., Dayton, Ohio.
REV. HAROLD M. KINGSLEY, Director of Negro Work in the North, 5712 Prairie Ave., Chicago, Illinois.
REV. LUMAN H. ROYCE, Director of City Work, 287 Fourth Ave., New York.

MISSIONARY CONFERENCES AND DISTRICTS

ALASKA and NORTHERN IDAHO (administered by the Washington Congregational Conference):

Supt., REV. LUCIUS O. BAIRD, Plymouth Congregational Church, Seattle, Wash.

GERMAN WORK:

Superintendent..REV. HERMAN OBENHAUS, 19 South La Salle St., Chicago, Illinois

DANO-NORWEGIAN, SWEDISH AND SLAVIC WORK:

Acting Superintendent.....REV. HERMAN OBENHAUS

FINNISH, ARMENIAN AND BULGARIAN WORK:

Acting Superintendent.....REV. HERMAN OBENHAUS

FLORIDA CONGREGATIONAL CONFERENCE:

Superintendent.....REV. EDWIN C. GILLETTE, 117 W. Forsyth St., Jacksonville

INDIANA CONGREGATIONAL CONFERENCE:

Superintendent.....REV. JOHN HUMFREYS, Angola

OKLAHOMA AND ARKANSAS:

Superintendent....REV. LUCIAN J. MARSH, 829 W. 13th St., Oklahoma City, Okla.

TEXAS AND LOUISIANA:

Acting Superintendent.....REV. LUCIAN J. MARSH

SOUTHEAST DISTRICT:

Assistant Superintendent (Alabama, West Florida, Kentucky and Tennessee):

REV. FRED P. ENSMINGER, Demorest, Georgia

Pastor-at-Large (The Carolinas and Georgia):

REV. MILO J. SWEET, 2203 Florida Ave., Tampa, Florida

CONGREGATIONAL CONFERENCE OF THE SOUTHWEST (Arizona, New Mexico and West Texas):

Superintendent.....REV. R. R. SHOEMAKER, 1420 N. 3rd St., Phoenix, Arizona

COOPERATING CONFERENCES

CONGREGATIONAL CONFERENCE OF COLORADO:

Superintendent.....REV. ARTHUR J. SULLENS, 634 Mack Bldg., Denver

CONGREGATIONAL CONFERENCE OF MONTANA:

Superintendent.....REV. CLATON S. RICE, 427 Stapleton Bldg., Billings

CONGREGATIONAL CONFERENCE OF NORTH DAKOTA:

Superintendent..REV. AUGUSTUS C. HACKE, Rooms 37-8, Huntington Block, Fargo

CONGREGATIONAL CONFERENCE OF OREGON:

Superintendent...REV. CHARLES H. HARRISON, 502-3-4 Odd Fellows Bldg., Portland

CONGREGATIONAL CONFERENCE OF SOUTH DAKOTA:

Superintendent.....REV. SAMUEL W. KECK, Box 138, Huron

CONGREGATIONAL CONFERENCE OF SOUTHERN IDAHO

CONGREGATIONAL CONFERENCE OF UTAH

CONGREGATIONAL CONFERENCE OF WYOMING

Superintendent

REV. JAMES F. WALKER

Box 7, Pocatello, Idaho

SELF-SUPPORTING CONFERENCES

NORTHERN CALIFORNIA CONGREGATIONAL CONFERENCE:

Superintendent.....REV. H. H. GILL, 421 Phelan Bldg., San Francisco

SOUTHERN CALIFORNIA CONGREGATIONAL CONFERENCE:

Superintendent.....REV. GEORGE F. KENNGOTT, 714 S. Hill St., Los Angeles

71410

MISSIONARY SOCIETY OF CONNECTICUT:

Superintendent.....REV SHERROD SOULE, 37 Garden St., Hartford

HAWAIIAN EVANGELICAL ASSOCIATION:

Secretary.....REV. JOHN P. ERDMAN, Box 150, Honolulu, T. H.

CONGREGATIONAL CONFERENCE OF ILLINOIS:

Superintendent.....REV. ROBERT J. LOCKE, 19 S. La Salle St., Chicago

CONGREGATIONAL CONFERENCE OF IOWA:

Superintendent.....REV. P. ADELSTEIN JOHNSON, Grinnell

KANSAS CONGREGATIONAL CONFERENCE:

Superintendent.....REV. JOHN B. GONZALES, 408 New England Bldg., Topeka

CONGREGATIONAL CONFERENCE AND MISSIONARY SOCIETY OF MAINE:

Superintendent.....REV. RODNEY W. ROUNDY, 95 Exchange St., Portland

MASSACHUSETTS CONGREGATIONAL CONFERENCE AND MISSIONARY SOCIETY:

President.....REV. FREDERICK H. PAGE, 609 Congregational House, Boston

Secretary Emeritus.....REV. FREDERICK E. EMRICH, 609 Congregational House, Boston

MICHIGAN CONGREGATIONAL CONFERENCE:

Superintendent,

REV. JOHN W. SUTHERLAND, 505 American State Savings Bank Bldg., Lansing

MIDDLE ATLANTIC CONFERENCE OF CONGREGATIONAL CHURCHES (New Jersey, Delaware, Maryland, Virginia and District of Columbia):

Superintendent.....REV. CHARLES W. CARROLL, 133 S. 63rd St., Philadelphia

CONGREGATIONAL CONFERENCE OF MINNESOTA:

Superintendent.....REV. A. K. VOSS, 429 Palace Bldg., Minneapolis

MISSOURI CONGREGATIONAL CONFERENCE:

Superintendent.....REV. C. C. BURGER, 6501 Wydown Blvd., St. Louis

NEBRASKA CONGREGATIONAL CONFERENCE:

Superintendent.....REV. W. A. TYLER, 408 Barkley Bldg., Lincoln

NEW HAMPSHIRE CONGREGATIONAL CONFERENCE:

Superintendent.....REV. EDWARD R. STEARNS, 53 N. Main St., Concord

NEW YORK CONGREGATIONAL CONFERENCE:

Superintendent.....REV. WALTER H. ROLLINS, 287 Fourth Ave., New York

CONGREGATIONAL CONFERENCE OF OHIO:

Superintendent.....REV. FRED L. HALL, 801 Hippodrome Bldg., Cleveland

CONGREGATIONAL CONFERENCE OF PENNSYLVANIA:

Superintendent.....REV. CHARLES W. CARROLL, 133 S. 63rd St., Philadelphia

RHODE ISLAND CONGREGATIONAL CONFERENCE:

Superintendent.....REV. CHARLES E. MCKINLEY, 1021 Hospital Trust Bldg., Providence

VERMONT DOMESTIC MISSIONARY SOCIETY:

Superintendent.....REV. WILLIAM F. FRAZIER, Savings Bank Bldg., Burlington

WASHINGTON CONGREGATIONAL CONFERENCE:

Superintendent...REV. LUCIUS O. BAIRD, Plymouth Congregational Church, Seattle

WISCONSIN CONGREGATIONAL CONFERENCE:

Superintendent.....REV. THEODORE R. FAVILLE, 709 Beaver Bldg., Madison

CONTENTS

	PAGE
REPORT OF BOARD OF DIRECTORS :	
Summary of Results.....	7
Results of Year as Compared with Those of Two Years Preceding...	8
Financial	8
Gradual Diminution of Missionary Aid.....	10
Our Policy in the South.....	10
Student Summer Service and Sunday School Extension.....	11
Tours of the Field.....	11
Changes in Staff.....	12
How the Pension Plan Works.....	12
Promotional Work	13
Inter-Board Activities	15
Co-operation with Seminaries.....	15
Interdenominational Interests	15
Our Promoted Fellow-Workers	16
In Conclusion	16
MISSIONARY WORK OF THE SELF-SUPPORTING STATES.....	16
DISTRIBUTION OF MISSIONARIES BY STATES.....	17
FOREIGN-SPEAKING WORK	17
REVIEW OF THE FIELD :	
Western Division	18
Eastern Division	19
Alaska	20
Colorado	21
Finnish Department (The)	21
Florida	22
German Department (The)	23
Idaho (Northern)	24
Idaho (Southern)	25
Indiana	26
Montana	26
North Dakota	28
Oregon	28
Scandinavian Work (The)	29
Slavic Department (The)	31
South Central District (The)	34
South Dakota	35
Southeast District (The)	36
Southwest District (The)	37
Utah	38
Wyoming	39
REPORT OF DIRECTOR OF NEGRO WORK IN THE NORTH.....	40
REPORT OF DIRECTOR OF TOWN AND COUNTRY DEPARTMENT.....	41
REPORT OF DIRECTOR OF CITY WORK	43
REPORT OF ASSISTANT SECRETARY	43
REPORT OF ASSOCIATE SECRETARY OF MISSIONS.....	45
THE CONGREGATIONAL CHURCH BUILDING SOCIETY.....	48
FINANCIAL STATEMENTS :	
C. C. E. B.	55
C. H. M. S.	56
C. C. B. S.	64
C. S. S. E. S.	75
BY-LAWS OF THE C. H. M. S., C. C. B. S. AND C. S. S. E. S.....	77

THE CONGREGATIONAL CHURCH EXTENSION BOARDS

including

The Congregational Home Missionary Society The Congregational Church Building Society The Congregational Sunday School Extension Society

For the third year the reports of the Societies named above are published as a unit. First in order is the Report of the Board of Directors to the Annual Meetings, which is followed by reviews in greater detail prepared by Secretaries and Superintendents. The annual financial statements for the fiscal year ending March 31, 1930, follow. The By-Laws, as amended at Brooklyn in 1930, are also included.

Report of the Board of Directors to the Annual Meetings, Plymouth Church, Brooklyn, N. Y.

MAY 29, 1930

The Board of Directors has held two meetings since the Annual Meetings of these Societies at Detroit in 1929. The first was at the Sherman Hotel, Chicago, January 21 to 23, 1930, in connection with the Midwinter Meeting of the denomination; the second at Plymouth Church, Brooklyn, New York, May 27, 1930. In addition, the Administrative Committee has met monthly with the exception of July and August. A digest of the business transacted by this Committee has been sent each month to the Directors. Minutes of the Board meetings may be had upon application.

Summary of Results

The Board would record, first of all, its continuing conviction that home missions and church extension are vital to the Christianization of America and of the world. No better agency than the organized church has ever been discovered for the promulgation of the Good News. But churches are not static, unchanging units. They have a life cycle. Through home missions they are brought into being, nourished in infancy, counselled in maturity, sustained in old age. If Christianity is to go forward the churches must be built up; new fields must be occupied; never-ending adjustments to need and opportunity must be made. To this great task our missionaries, superintendents, secretaries and officers gladly give themselves.

The following table follows the usual categories employed in tabulating, in so far as figures can show spiritual results, the results accomplished during the past twelvemonth. It should be read with the fact in mind that during the last two years there has been a heavy cut in the budget for missionary service. When support fails, mission churches must be closed or put on a part-time schedule.

Note that the number of missionary churches was less by fifty-eight than the year before. Since only seven arrived at self-support, this means that fifty-one were not in operation. As would be expected under this state of things, the total membership of aided churches showed a decided decrease: from 38,175 in 1928 to 31,010 in 1929. Most significant of all, perhaps, is the falling off in the number of those entering into church membership upon confession, 185 fewer having been received. With fewer missionaries, a smaller number of student workers and decreased Sunday School enrollment, there is cause for satisfaction that additions to membership kept up so well.

What of the coming year? The budget adopted in January and effective beginning April first is practically the same as last year. If the Plan of Advance is successful in adding \$600,000 to apportionment gifts in 1930, the share of the Extension Boards will be \$96,016 and this will permit the employment of additional workers and the reopening of a number of fields. The harvest is white, the laborers few. As of old, prayer, devout service and generous giving offer the remedy.

Without further comment the table is here given:

Results of the year as compared with those of the two years preceding			
	1929	1928	1927
Number of missionary churches.....	581	639	647
Number of additional Sunday Schools virtually preaching stations	25	45	30
Total membership aided churches, missions and preaching stations	31,010	38,175	37,410
Total accessions	3,166	3,306	4,736
Additions on confession	1,989	2,174	3,290
Total Sunday School enrollment	37,867	43,265	46,391
New churches organized	10	13	6
Number of missionaries	436	462	520
Months of service	4,164	4,216	4,784
Men needed for immediate service	42	43	40
Churches reaching self-support	7	8	15
New church buildings	9	15	18
New parsonages	2	3	9
Men serving single fields	247	244	307
Men serving two or more fields	189	218	213
Churches, missions and preaching stations among the foreign-born	136	133	161
English-speaking churches doing work among the foreign-born	3	6	5
Number of student summer workers	83	90	107

Financial

Contributions to the Church Extension Boards for the fiscal year ending March 31, 1930, were \$412,378. This is \$27,023 less than was received the preceding year. Total receipts, including contributions, interest and dividends,

legacies and matured conditional gifts, but exclusive of loan and grant repayments, were \$722,524 as compared with \$838,096 in 1929, a difference of \$115,572. The chief difference, amounting to \$111,088, occurred under the head of legacies and matured conditional gifts which are, of course, uncertain from year to year. In 1928 they amounted to \$228,637; in 1929 to but \$117,549. Repayments on loans and grants run approximately one-third of a million dollars annually. Counting these in, total receipts of the Extension Boards in 1929 were \$1,057,207; in 1928, \$1,193,221. It is true that smaller receipts last year will not loom so large if they are considered in the light of a comparison with 1920. During the ten-year period invested funds have increased from \$1,644,399 to \$4,136,642; while total receipts the past year were forty per cent larger than in 1920, having grown from \$894,949 to \$1,057,207. But along with these heartening figures goes the fact that contributions received from the apportionment were but \$412,378 as compared with \$452,686 ten years ago, a decrease of \$40,308. The question is respectfully raised whether a larger percentage in the apportionment ought not to be accorded to the fundamental work of church extension.

Turning now to disbursement, there was paid out in missionary service in 1929, \$411,611, which was \$11,525 less than the year before. Building loans and grants amounted to \$602,643, an increase over the previous year of \$145,987. Other disbursements, which include the administrative expenses of the New York office, meetings, "American Missionary," Commission on Missions, publishing and advertising, et cetera, fell from \$147,522 in 1928 to \$137,997 during the past year, a decrease of \$9,525. In the home missionary account we closed the year with a balance of \$773, which, with the withdrawal of \$18,000 from the Legacy Equalization Fund, enabled us to reduce the deficit carried over from last year from \$48,000 to \$29,244. We have been operating now for two full years on a reduced budget, and are slowly catching up on our deficit. As already noted, however, many missionary churches are receiving only part-time service and are suffering thereby.

With total disbursements of \$1,152,251, expenses for administration and promotion were \$137,997, or less than twelve per cent. This is regarded as a conservative figure, giving evidence of strict economy in management. It is interesting to observe, too, that for every dollar contributed for home missionary and Sunday School extension work, \$1.52 was actually spent by the Societies on the field. Moreover, for every dollar paid by us toward missionaries' salaries, the aided churches paid \$1.57. It will thus be seen that the contributor's dollar, instead of being depleted, is actually greatly increased when put into home missions.

After careful consideration, a special committee of the Board reported adversely to the forming of a consolidated investment committee. Each of the four groups of the Home Boards, therefore, continues to handle its investments under separate committees. Our own committee suffered serious loss in the sudden death, last October, of Mr. Louis V. Hubbard, chairman. His place has been satisfactorily filled by Mr. Richard E. Whittlesey, Vice-President in charge of the Investment Advisory Department, Guaranty Trust Company, New York, under whose leadership, in coöperation with our Treasurer and the other members of the committee, we have gradually put in force a policy of investment in a definitely restricted range of securities in comparatively large blocks. The

committee has also entered into an agreement with a leading trust company for the safe-keeping of our securities. Rates for conditional gifts have been revised upward for certain ages in accordance with the recommendations of the denominational committee on conditional gifts.

Gradual Diminution of Missionary Aid

It is a well-recognized idea of missionary societies generally that missionary aid should be diminished from year to year as occasion permits. It is recommended that we follow the example of the Board of a sister communion in establishing a definite rule toward the diminution of missionary aid by one-tenth annually, so that in a decade each aided church would be brought to self-support. It must, of course, be recognized that there will always be exceptions to such a rule, occasioned by special hardship or by the inherent lack of resources in the work itself; but it seems probable that if the suggested diminution were to be made automatic, unless the aided work could prove its right to be an exception, and if this rule could be generally understood and accepted by aided churches, we should, in many cases, be able to stimulate self-support at an earlier date than we do at present.

Our Policy in the South

Is there a place for Congregationalism in the South? It is well known that the South does not lack for churches or for congregations, but it is recognized also that, for the most part, a more conservative theology is adhered to in that section than is characteristic of many, though not all, northern Congregational churches. There seem to be two opposing opinions with respect to the mission of Congregationalism in large sections of the South. On the one hand, it is said that we are the bearers of the banner of religious and theological freedom, and that it is our plain duty to encourage the establishment of churches which are unfettered by old-time traditions and outgrown dogmas. To the holders of this opinion the rising generation in the South seems to present an opportunity for religious education and nurture which duty demands should be accepted. Moreover, it is pointed out that many northern-trained families are moving southward and that in establishing Congregational churches in these regions we are taking care of our own.

The reverse opinion is to the effect that there is little prospect of Congregational churches achieving popularity or distinction south of the Mason and Dixon line. This, it is said, is due partly to deep-rooted historical reasons, and partly to distrust of modernism as represented by our churches. Holders of this view are frankly doubtful of our being able to compete with the well-established denominations of the South, buttressed as they are by sentiment and social prestige. Some of these churches, it is pointed out, can not be classified as reactionary, and it is felt that both the younger generation and newcomers from the North are more likely to be attracted by their popular and warmly-devotional services than by the necessarily smaller gatherings of our own group.

Perhaps the consensus of mature opinion with respect to our mission in the South can be stated about as follows: (a) we should maintain work now in

existence which is making favorable progress toward self-support, but should closely scrutinize all other fields with a view to closing up any that cannot be fully justified; (b) we should seek opportunities of service in the larger and more rapidly-growing cities where population is sufficiently large to warrant the feeling that we can offer a special ministry; (c) we should have particular regard for educational centers with their unusual opportunities for training young people in Christian leadership; (d) we might well seek to do our share as a denomination in fields of a distinctly missionary type which will probably never be self-supporting, but which need and deserve Christian care.

There would seem to be, on the other hand, no place for the opening up of new churches in average communities, presumably already sufficiently supplied with churches, where our coming would be in the nature of competition.

Student Summer Service and Sunday School Extension

The field of Student Summer Service continues to enlist the interest of college and seminary men and women in many parts of the country and to call them out for their vacations to do Christian work in many different places. Our funds are never sufficient to enable us to commission as many candidates as present themselves. Last summer there were twenty-nine in the Eastern Division and fifty in the Western Division, as well as four working with foreign-speaking peoples. The contribution made to our work by this type of service is of an extremely varied nature and serves in many instances to give fresh impetus in the life of the community served. The young people themselves find in the work an excellent means of testing themselves out and of determining whether or not they desire to go on in some special form of Christian life work. Many of those who have served the Extension Boards in summer service are now pastors of churches at home or missionaries on the foreign field.

Closely allied to the summer program, although not necessarily identified with it, is the work of Sunday School extension. The gathering of children into groups for religious education, either in the traditional fashion of the Sunday School, at the close of the session of the day school, or in special groups for Daily Vacation Bible Schools, is one of the most important means at our disposal of bringing religious influence to bear upon the communities we seek to serve. Not infrequently Sunday Schools grow into churches, but even where they do not, they often constitute a spiritual focus for people of a religiously neglected area.

Tours of the Field

During the past year Secretary Bloom of the Eastern Division planned and carried out a "Friendship Tour," which included Washington, D. C., the Carolinas, Georgia and Florida. Thirty-eight churches were visited, on a trip which covered 3,562 miles. Similar expeditions have been carried out previously in the Western Division, notably in Montana and North Dakota. Such tours serve to bring those who take them into immediate contact with the problems of the missionary field and result in a quickening of interest which is extended to the members of home churches. Their use should be extended.

Changes in Staff

The year just closed has brought an unusual number of changes among those engaged in general work. By operation of the retirement rule, which, as modified by the Board of Directors at Detroit last June, now applies to all the Home Boards, Church Building Secretary, James Robert Smith; Editorial and Field Secretary, William W. Leete; Field Secretary, George T. McCollum; Superintendents Henry M. Bowden, Otto C. Grauer, Albert E. Ricker and Assistant Superintendent Neil McQuarrie completed their terms of active service to the Church Extension Boards on March 31. By action of the Board at the Midwinter Meeting last January, special recognition of the devoted labors of these honored representatives was planned and carried out in connection with the Annual Meetings of the Home Boards in Plymouth Church, Brooklyn, New York, the latter part of May.

Five of the seven retiring now become recipients of annual pensions under the Pension Plan of the Extension Boards, the other two having elected to rely upon the sole benefits of the Annuity Fund. In addition, the Administrative Committee, after careful consideration of the report of a special committee, appointed by the Board of Directors, voted to assure to each retiring official an income from all sources of at least \$1,500 during the fiscal year beginning April 1, 1930. This action was taken in order to mitigate as far as possible any hardship arising from the initiation of automatic retirement at sixty-eight by age limitation. Others who gave up general work during the past year were: Superintendent Elmer H. Johnson of Montana as of July 1, 1929, and Rev. Lloyd G. Knight, pastor-at-large in Idaho.

New appointments include that of Elbert C. Wood, Esq., as Church Building Secretary; Rev. Frank E. Henry as Editorial and Field Secretary; Rev. Lucian J. Marsh as Superintendent of Oklahoma and Acting Superintendent of Louisiana and Texas; Rev. Milo J. Sweet as pastor-at-large in the Southeast. The foreign-speaking work relinquished by Superintendents Bowden and Grauer will be taken care of temporarily by Superintendent Herman Obenhaus of the German Department.

The Directors voted that "In view of the transfer of Church Building accounts from the Chicago to the New York office, the increasing coöperation of state Superintendents in church building matters and the availability of the Director of City Work for assistance in local building projects," no successor should be chosen to fill the vacancy in the Chicago office. We are, however, still ably represented there, because of the transfer of the office of Dr. Frank L. Moore, Secretary of the Western Division, from Denver, Colorado, which was effected on October 1, 1929.

How the Pension Plan Works

It will be recalled that in January, 1925, after careful consideration and with the valued assistance of the office of the Ministerial Boards, there was adopted a special Pension Plan for our ordained general workers. The object of this plan was to provide larger annuities than are possible under the regular working of either the "Original Plan" or the "Expanded Plan" of the Annuity Fund for

those of our general ordained force, who, because of the comparatively recent inauguration of the Expanded Plan, were not entitled to enjoy the full benefits of the latter.

Under this special Plan of the Extension Boards a computation is made by the actuarial office of the Ministerial Boards on the following basis:

1. An annual credit equal to that from the Pilgrim Memorial Fund on the assumption that the latter has been in operation during the applicant's entire ministry.
2. One-half of what would have been the applicant's net dues under the Expanded Plan from age 30, or from the beginning of Congregational ministry, if later than age 30, to January 1st, 1925.
3. All payments made by applicant on account of the Original or Expanded Plans.
4. Full Pilgrim Memorial Fund credit from January 1st, 1925, to retirement, the figure taken being that followed by the Annuity Fund office.
5. One-half applicant's net dues as computed under the Expanded Plan, from 1925 on, to be provided by the Extension Boards.
6. One-half applicant's net dues from 1925 on, to be provided by applicant.
7. Four per cent interest compounded annually, on each of the above items, carried through to retirement.

It will be seen that what the Pension Plan of the Extension Boards does is to assume: (a) that the Expanded Plan was in existence at the beginning of the applicant's ministry; (b) that he was a member of that Plan; (c) that he was also an employee of the Extension Boards and therefore entitled to a payment of half his annual premiums. The benefits flowing from these assumptions afford in most cases a considerable addition to what would be realized from either the Original or Expanded Plan of the Annuity Fund. The sum of \$35,000 has been set aside to take care of these additional benefits.

Since, however, the payment of annuities either by the Annuity Fund or by the Church Extension Boards is regarded as an act of the denomination considered as a unit, the pension of the Extension Boards is not in addition to the amount the denomination has undertaken to pay under the Annuity Fund, but includes that amount. In practice, this is effected by the assignment to the Extension Boards of Annuity Fund certificates upon the taking out of certificates under the Pension Plan. A large majority of our general workers have taken advantage of the liberal provisions above described, twenty-nine Pension Plan certificates having been issued to date. Seven certificate holders have retired from active service and are now receiving annual pensions aggregating \$6,464. Ultimately, when the time arrives that all ordained general employees shall have had opportunity for membership in the Expanded Plan from the beginning of their ministry, the necessity for further operation of the Extension Boards' special plan will cease.

Promotional Work

While the promotional work of the Extension Boards still comprehends both joint and individual effort, the major emphasis is increasingly upon the activities in which we engage with the other Societies, both home and foreign.

Under the leadership of Secretary of Promotion, Charles C. Merrill, the Extension Boards have entered heartily into the special effort to increase apportionment contributions by a total of \$600,000 during the current year, 1930. In the allocation of territory to the various secretaries the area falling to the lot of the Extension Boards was a large one. To the Secretary of the Eastern Division was given responsibility for the promotion of the Plan of Advance in all the missionary and coöperating states of the Eastern section, to the Secretary of the Western Division the missionary and coöperating states of the Western section and Nebraska, and to the General Secretary the Middle Atlantic and Pennsylvania conferences and the churches of the Evangelical Protestant group. All our secretaries and superintendents are giving generously of their time and talents in the promotion of the common cause.

Joint promotional literature during the past year has included the magazine number of "The Congregationalist" and the various publications of the Commission on Missions, including the "Guest Book." The Extension Boards are seeking to limit their own publications to the most patent needs of promotional and project work.

Coöperation was given the Commission on Missions in the regular fall campaign. The following workers of the Extension Boards were employed for longer or shorter periods in team work:

Secretary Frank L. Moore in Maine; Rev. W. H. Ashley, of North Dakota, in New York; Superintendent R. R. Shoemaker, of the Southwest in Ohio and New England; Rev. G. L. Day, of Tennessee, in Illinois; Rev. F. W. Bruins, of South Dakota, in Iowa; Rev. J. E. Each, of Alabama, in Wisconsin; Rev. F. G. Wangelin, of Missouri, in Missouri; Rev. J. W. Davenport, of Tennessee, in Nebraska; Superintendent Claton S. Rice in Montana; Rev. S. E. Cooper, of South Dakota, in South Dakota; Superintendent James F. Walker in Utah, Wyoming and Southern Idaho; Miss Miriam L. Woodberry in Kansas.

For the first time this year the Home Boards united in sending out a joint appeal to individuals. Hitherto the practice has been for each Board or group to make its separate request. While the number solicited was very much larger this year than in other years, the returns from the first solicitation have been considerably smaller than the total usually received from the separate appeals. The expense, on the other hand, was considerably higher. Special circumstances may have worked against the success of this first attempt at unified action in this field. It remains to be seen whether wisdom will dictate further pursuance of the new policy or return to the old one.

Whenever it is possible for the Extension Boards to release missionaries for speaking tours among the churches, there is a considerable quickening of missionary interest. Rev. Paul Leeds, of Kinder, Louisiana, and Rev. E. Jasper Sipes, of Ekalaka, Montana, are among those who, during the past year, brought to the churches a new realization of the spiritual problems and possibilities of work in the home missionary field. An extension of this service seems desirable.

One of the special contributions of the Extension Boards to the life of the denomination is that of providing, in coöperation with the Education and Publishing Societies, an annual Children's Day program. The title of the program in 1929 was "The Happy Road" written by Mrs. Louise L. G. Cummings, and

we have provided for Children's Day of 1930 a program, entitled "At the Cross Roads," which was written by Miss Martha Race.

Inter-Board Activities

The Church Extension Boards have continued to bear their share in the councils of the Commission on Missions, the Promotional Council, the Cabinet and the Editorial Council of "The American Missionary." The machinery of inter-Board development has continued to operate smoothly.

Readjustments within the office of the Extension Boards have brought the Treasurer's office next to the Treasurer's office of the American Missionary Association, so that the work is being carried on with greater facility.

An example of coöperative effort is found in the working of the Transportation Bureau, which operates on behalf of our Home Boards in representing them with the railroads, in procuring such free transportation in the carrying on of missionary work as the roads are willing to give. In the course of a year this amounts to thousands of dollars in savings to our Societies.

Coöperation with the Seminaries

Dr. Malcolm Dana, Director of the Town and Country Department, was released last fall for part-time service at Hartford and Yale Theological Seminaries, where he has given special attention to the training of men for the rural fields. In this connection, too, he has devoted considerable time to the Rural Pastors' Conference at Vanderbilt University. Another opportunity which our Boards have of coming into contact with seminary students is found in the annual "get-together" with Congregational students in the Union Theological Seminary in New York. At Yale a recent check-up on the contributions for benevolent causes of Congregational churches with seminary students as pastors indicated a gain of fifty-eight per cent over the preceding year. This gain seemed to have a direct connection with an effort made the year before to inform such students as to the work of our Boards and their needs.

Interdenominational Interests

Through the Home Missions Council and the Federal Council the Church Extension Boards maintain touch with a wide variety of religious interests. The great Home Missions Congress, which it is planned to hold in Washington, D. C., December 1-5, 1930, will offer opportunity for a new evaluation of the total home missionary task and will doubtless result in the formulation of a constructive program for the future. A study of interest to all denominations operating in Alaska is being made by a special committee of the Home Missions Council, with the hope that some form of unified administration may be evolved. Home Missions Councils have been organized in many states and are active in the promotion of studies of the field, the elimination of overlapping and the remedying of underchurching.

Since the culmination of the Christian-Congregational merger by the adoption of the plans approved by the National Council of Congregational Churches at Detroit, last June, and by the General Convention of the Christian denomina-

tion at Piqua, Ohio, last October, the Extension Boards have proceeded, through an interchange of projects, and through the employment of Rev. A. W. Sparks, Home Secretary for the Christian Churches, as half-time associate with Dr. Dana in the Town and Country Department, to emphasize our willingness to coöperate with our new friends and to bring our work into harmony and unity. In certain states, such as North Carolina, Ohio and Indiana our work will be greatly strengthened by this merger.

Our Promoted Fellow Workers

Mention has been made above of Mr. Louis V. Hubbard, formerly chairman of the Finance Committee. Another fellow worker whose sudden going deprived us of a true friend and wise counsellor was Secretary John L. Kilbon of the New York City Association. Superintendent Everett Leshner of Minnesota was another to lay down his labors after many years of missionary service. Others whose names should find place here are:

Rev. Charles B. Drake, Interlachen, Florida
 Rev. Richard Hughes, Holland Patent, New York
 Rev. W. A. Hutchinson, Pittsford, Michigan
 Rev. Pendelis G. Philadelphus, Watertown, Massachusetts
 Rev. F. A. Willmann, Sioux Falls, South Dakota

In Conclusion

The Directors are profoundly grateful to the many persons who during the past year have given so largely of their money and their time in helping to carry on the great work which has been committed to the Extension Boards. They are deeply convinced that this work is fundamental to the success of all our churches, both at home and abroad, and an important factor to the spiritual conquest of America and of the world. Devoutly grateful to God for His support and blessing of their efforts during the past twelvemonth, they record their determination to push forward under his guidance in the task and privilege of bringing the teachings of Jesus to the everyday life of our country.

Prepared by direction of the Board of Directors, and upon approval of the Board, respectfully submitted.

ERNEST M. HALLIDAY,
 General Secretary.

May 29, 1930.

Missionary Work of the Self-Supporting States

	1929	1928
Number of missionary churches.....	837	872
Number of additional Sunday Schools virtually preaching stations	8	14
Total membership, aided churches, missions and preaching stations	68,518	66,195
Total accessions	6,186	6,918
Additions on confession	3,745	3,981

Total Sunday School enrollment	76,472	74,754
New churches organized	5	8
Number of missionaries	848	812
Months of service	8,822	8,048
Men needed for immediate service	23	31
Churches reaching self-support	13	5
New church buildings	7	17
New parsonages	3	4
Men serving single fields	641	624
Men serving two or more fields	207	188
Churches, missions and preaching stations among the foreign-born	109	121
English-speaking churches doing work among the foreign-born	53	58
No report received from Hawaii, Vermont and Wisconsin.		

Distribution of Missionaries by States

Maine	76	Ohio	41
New Hampshire	29	Indiana	4
Massachusetts	178	Illinois	86
Rhode Island	10	Missouri	17
Connecticut	88	Michigan	59
New York	67	Wisconsin	4
New Jersey	18	Iowa	19
Pennsylvania	26	Minnesota	35
Maryland	2	Kansas	13
District of Columbia	1	Nebraska	20
Virginia	2	North Dakota	38
North Carolina	10	South Dakota	59
South Carolina	2	Colorado	43
Georgia	6	Wyoming	13
Alabama	10	Montana	35
Louisiana	5	Utah	5
Arkansas	1	Idaho	16
Florida	23	California	87
Texas	17	Oregon	22
Oklahoma	14	Washington	44
New Mexico	12	Alaska	2
Arizona	13		
Tennessee	9		
Kentucky	3	Total	245

Foreign-Speaking Work

During the year, the Extension Boards, including the Self-Supporting States, has had 245 foreign-speaking missions which employed, in all, twenty-four languages other than English.

Albanian	1	Italian	14
Armenian	15	Japanese	1
Assyrian	2	Polish	2
Bulgarian	1	Portuguese	3
Chinese	1	Russian	1
Czecho-Slovak	13	Spanish	6
Dano-Norwegian	7	Swede-Finn	1
Filipino	1	Swedish	32
Finnish	37	Syrian	1
French	5	Turkish	1
German	83	Welsh	5
Greek	10		
Indian	2	Total	245

These were divided among the states as follows:

California, North	9	New Mexico	4
California, South	1	New York	5
Connecticut	21	North Dakota	8
Colorado	9	Ohio	11
Florida	1	Oklahoma	6
Idaho	4	Oregon	4
Illinois	13	Pennsylvania	7
Iowa	2	Rhode Island	1
Kansas	4	South Dakota	14
Louisiana	1	Texas	2
Maine	10	Virginia	2
Massachusetts	49	Washington	13
Michigan	4	West Texas	1
Minnesota	11	Wisconsin	9
Montana	4	Wyoming	4
Nebraska	7		
New Jersey	4	Total	1284

REVIEW OF THE FIELD

WESTERN DIVISION

Our work in the Western Division has gone consistently forward during the last year. A few changes in leadership have taken place, and there have been important realignments of territory. Our field force is alert to meet the changes that arise due to the shifting conditions of the new day. The old isolation is passing. Good roads are having their effect, and common knowledge and understanding create a new atmosphere as the radio brings the world's news and entertainment to isolated homes. Modern mass production affects not only transportation on prairie and in mountain valley, but chain stores and mail-order houses influence the remotest parts of the land. The effect of all this is not simple. It is appalling how many bushels of wheat or corn it takes to buy a tractor, or how many sheep or cattle are required to pay for an automobile.

All these changes have a direct bearing upon our missionary work. Unquestionably it requires a higher type of leadership to successfully cope with the new conditions that have arisen. Opportunities undreamed of a few years ago present themselves. Our great problem is that of leadership equal to the need. "Who is sufficient for these things?"

In Montana, Rev. Claton S. Rice began his work September 1, succeeding Rev. Elmer H. Johnson. Rev. James F. Walker followed Mr. Rice in Idaho and Utah, with Wyoming thrown in for good measure. These three states are now called the Intermountain District. A change in the Central South has been put into effect, Dr. A. E. Ricker having closed a notable period of missionary superintendency extending back into the frontier 'eighties. Rev. Lucian J. Marsh, assistant in Oklahoma, succeeds Dr. Ricker in this state.

During the year, many churches have come to self-support, and a few new fields have been added. Students to the number of forty-nine served successfully last summer, and several strong seminary men have as a result returned to the West for permanent work.

In such matters as the Every Member Canvass, honest attempt to meet the apportionment, and the use of the Fellowship of Prayer during the Lenten season, there has been encouraging advance.

The small fund for the relief of sufferers from tuberculosis has been wisely administered, bringing help to the needy, many of whom have passed on during the year.

As a result of the generous help of the women of Massachusetts and New York, a new day dawns in the New Mexican Plazas. The traveling hospital unit will soon be placed in action.

With superior leadership, consecrated to the task, we have reason to feel encouraged as we face another year.

During the year, the office of the Western Division was moved from Denver to Chicago, for greater convenience of administration.

FRANK LINCOLN MOORE.

EASTERN DIVISION

The test of service is whether it gives promise of making life better. Does it result in clarity of vision, constructive energy and stimulating enthusiasm? Do we, when things go wrong have courage to begin the spade work over again? With us is faith inseparable from adventuring? Having in review another year of service, do we frankly recognize that the task is only just begun?

The year's ministry on the part of the entire staff of the Eastern Division has called for consecration of missionary motive and educational ideal; also emphasis on a living faith and a working program. The writer's associates have given themselves with spiritual outlook and human touch to the way of helpfulness. They have been comrades in service, recognizing that in the realm of Christian doing, goodness counts for more than power; culture is the opening up of the windows of the soul; wisdom is knowing what to do next; and courage is doing it.

Funds appropriated for missionary service do not always show results in church statistics. There are rural and industrial parishes that do not grow

rapidly in recorded figures, but represent needy territory. On the other hand, missionary investments should show dividends. It is therefore noteworthy that the pioneer states of the Southeast, seven in number, during the past three years have made a net membership gain of 2,778 and an apportionment gain of \$4,382. Indiana has also gone steadily ahead with a constructive program; the Church School and young people's plans under our direction in the Negro Congregational Conferences have made decided progress; and in every department of the Eastern Division activities there is encouragement to report.

Twelve new mission Sunday Schools were organized. The emphasis during the summer months on Church Vacation Schools resulted last year in seventy-one being organized with a total membership of 3,870. Our extension workers are stressing quality rather than quantity in Sunday School extension, so that a larger amount of intensive religious educational work is being done than formerly. This actually insures a larger permanent increase. Our special need in this connection is a full time Sunday School Extension missionary in each state.

The story of Student Summer Service as definitely related to the Sunday School Extension Society from 1921-1929 is one that calls for deep gratitude. The total commissions have reached 345, of which seventy-seven represent service for more than one summer. Of the 268 young people actually participating, forty-nine were sons and daughters of the parsonage. Education institutions number 117; states served thirty-seven. From the ranks of the S. S. S. there are in the active pastorate, forty-seven young men; fifteen mistresses of the manse; on the foreign field, in China, Japan, Africa, India, Greece, Turkey, fourteen; in other full-time Christian service, forty; and in training for the ministry at Yale, Boston, Chicago, Vanderbilt, Union, Hartford and Pacific, forty-nine. This part of our work should receive the larger financial support called for in relation to its increasing values.

The situation as it enters into all phases of service calls for a financing that will measure up to human needs. It has the urge that should be met by more time being made possible for spiritual cultivation. When Congregationalism does measure up to all that vital Christian giving calls for, there will be less pressure needed in order to contrive to make the money available care for the demands made by service. Meanwhile there is much to be grateful for. Our big Congregational fellowship is growingly attractive and splendid in fellowship outreach. Our work will continue to advance where opportunity beckons and religious need urges.

W. KNIGHTON BLOOM.

ALASKA

The Congregational Church Extension Boards have work at three points in Alaska. Nome is cared for jointly by the Methodists and Congregationalists. Each denomination takes care of the field alternately. A Methodist pastor is leaving there after a very successful two years and Rev. and Mrs. Franklin G. Forrester sail in June to continue the work. The property belongs to the Congregationalists.

Valdez waits for a settled pastor. There is a church building and parsonage. The small local support and the lack of any nearby point with which Valdez

may be yoked, makes the problem difficult. Attempts have been made to get a school-teacher minister. The department of education is willing but local arrangements so far have failed.

The Douglas pastor ministers to whites and natives alike. His ivory-carving group keeps the boys out of mischief.

COLORADO

For the past few years there has been a steadily decreasing population in most of the smaller communities with a concurrent increase in the population of the larger towns and cities. This fact, together with the necessity for increased pastors' salaries, and the difficulty in finding adequately-trained pastors for these small fields has made our rural work increasingly difficult. In some cases the yoking of fields has solved the problem, but the great distances separating some of our smaller churches make such a method impossible. Four widely-extending, sparsely-settled, home missionary areas in the state have been allocated to Congregationalism: Moffat County, ninety by 100 miles, with a population of 2,500 people in numerous scattered trading centres and farmsteads; Cope Parish, 100 miles east of Denver on the dry farming plains; Grand County, where two missionary pastors are serving a number of preaching and Sunday School points; and the Nucla Parish, extending from the westernmost railroad point to the Utah line, a territory seventy-five miles square. These home missionary fields hold but little promise of self-support for years to come, but they are our responsibility; furthermore, the compensations for the sacrificial work being done by the Church Extension Boards are abundant in the development of the religious life in these communities, the gratitude of the people, and the steady growth in the work.

The past year has been difficult financially for many of our churches. From thirty to fifty per cent of the sugar beet crop was frozen in the ground by unusually early winter weather; about thirty-five churches suffered from this cause. The mining industry is in a bad way and churches in these communities have had a difficult year. Yet, notwithstanding financial reverses, the churches succeeded in contributing to the apportionment for 1929 almost as much as in 1928, and more of them than ever before raised their apportionment in full.

One new church was organized, three churches erected new buildings, and one of our home missionary churches received the gift of an \$8,000 pipe organ.

Viewing the past year's home missionary work in the aided churches of the state, we rejoice in substantial growth and feel that the prospect for the year ahead is bright with promise.

FINNISH DEPARTMENT (THE)

The Finnish churches have had some changes, and are on the edge of greater ones. They have strong feeling that they need a successor to Rev. K. F. Hendrikson to do the work of a general missionary. Partly to supply this need they took Rev. Andrew Groop from his church in Fitchburg for several months, paying his salary and expenses to enable him to spend his time in general work. His itinerary took him to practically all of our churches, and to many inde-

pendent groups, especially in the Middle West. They are doing the same thing on a somewhat larger scale this year. The activity of Free Mission Finnish groups under the United Church of Canada continues, consequent on a growing immigration from Finland and the opening up of a new northwest. This has taken some of our men, and absorbed the product of the school in Chicago for a year or two. The resignation of Mr. Muhonen from his activities in Minnesota has resulted in the Hibbing church extending a call to Rev. Johannes Vaananen of Portland, Oregon. His acceptance leaves Portland vacant. There are probably other changes impending, but through it all this group of churches is growing in influence and in a consciousness of mission to their own people.

Other Foreign-Speaking Groups

The Armenian work has been limited this year to the church in Detroit, the mission carried on in Binghamton and the support of the general mission work carried on by the American Missionary Association through aid given their secretary, Rev. M. G. Papazian. This last has been of value in aiding newcomers to the country, in guiding older groups, and in consolidating the resources of Armenians in America and directing them in their religious and social activities among the refugee population in Russian Armenia, Greece, and Syria. Changes have been made in the organization this year, and Mr. Papazian, temporarily abroad, is succeeded by Rev. Antranig Bedikian of the church in New York. The appropriation takes the place of the grant formerly made for the church in Newark, and is accomplishing very much more for the general advancement of religion among the Armenian people. There is also a change in personnel in Detroit, Miss Sophie Holt, formerly with the Turkey Mission of the American Board and the Near East Relief taking the place of Mrs. Kazanjian. This will be in every respect for the improvement of the work, with no addition to the expense.

The Bulgarian mission in Chicago has gone on quietly, more free from disturbance than in other years, serving many friendless folk and extending its influence, especially among the women of the community. Summer vacation work among women and children, in connection with the grounds of the Illinois Conference at Tower Hill, has been of great good. This is not a church, but a Christian mission, holding regular services, providing a reading room for the people, arranging for frequent lectures on religion, hygiene, social problems, history of America and Bulgaria, talks by visiting Bulgarians; and fostering friendliness among groups of these people who have been divided on many grounds. The work is meeting a real need. Those active in it are connected with various churches, the leaders with the New First at Union Park.

FLORIDA

Florida is continuing to experience hard times and calamities, and the report for 1929 will not be unlike that of 1928 as far as concerns the report of the general conditions in the state and in our churches. The beginning of the year found us working out the problems left by the hurricane of 1928. The presence of many tourists was bringing encouragement to our people when the presence

of the Mediterranean fruit fly was discovered with consequent heavy losses of citrus fruits and also of many vegetables. The depression caused by this situation brought about a panic in the summer of 1929, with the closing of sixty-three banks in the state; and as these bank failures affected seriously about half our churches and multitudes of church members, the financial problems have been very great. These conditions also account for the big drop in apportionment giving. Last year it dropped to eighty-eight per cent of the full apportionment and this year the drop was to sixty per cent. This does not indicate a loss of loyalty and interest but was the direct result of the great hardships through which our people were passing.

In view of the economic conditions none of our aided churches has been able to reduce the amount of aid asked for, except one, and that reduction is small. We have had to increase the aid to one church and add one church to the aided list. This church, Key West, needed aid in order to increase the salary sufficiently to secure adequate pastoral leadership. We have also had to ask for emergency grants for two other churches. I am glad to report that almost all organizations have recovered sufficiently to report bills paid at the end of the fiscal year. This has been by dint of severe economies and sacrificial giving, and because of the fine spirit of our pastors.

Many of our churches have suffered losses of members because of removal of families from the state, due to economic necessity, during the past three years. There has been a marked pruning of the rolls with the loss of 318 due to revision. This has caused a net loss in membership of 129—the first loss in years, if ever. With the exception of the loss by revision there was a remarkable similarity between the membership figures of 1928 and 1929.

During the year the fine little church at Palm City was dedicated. This was built from the Storm Relief Funds and replaced the building which was completely destroyed in the hurricane of 1928. The church at Jupiter has a fine social hall. This was built without aid from the Building Society and was a remarkable demonstration of the ability of the pastor, Rev. Walter Metcalf, to get much from almost nothing.

During the year Miss Pattie Lee Coghill took up the work laid down by Miss Mary Ann Jeffreys when she became Mrs. Robert G. Williams. Miss Coghill came to us from the Christian denomination and already has demonstrated her ability as a leader in Sunday School and Young People's work. Our Young People's Conference last summer was the best one we have held.

The "Guest Book" was widely used in our churches and there is a steadily increasing interest in the missionary projects.

GERMAN DEPARTMENT (THE)

The German Congregational churches are still steadily developing in their membership regardless of the gradual cessation of immigration to this country, and for other reasons that naturally would retard their growth. This development is mainly from within their circles: the growth of families, and so forth.

For the year 1928 is reported ■ total membership of 23,478 persons, a net increase during the year of 1,461 members according to the Year Book. In

the Sunday Schools, there were 17,885 scholars, and 5,498 in the Young People's Societies. When the new figures that are now being gathered, are published, they will again show a substantial increase.

Under the care of the Congregational Church Extension Boards during the past year there were seventy-seven missionary churches, with seventy-six Sunday Schools cared for by the fifty-six missionary pastors. Three new churches were added to the list: Batesland and Roscoe, South Dakota, and Stevensville, Montana. The same number of churches came to self-support: Berthoud, Colorado; Bazine, Kansas; and Norfolk, Nebraska. New church buildings were dedicated at Yoder, Wyoming; Lind, Washington; Missoula, Montana; and Hallam, Nebraska. The latter congregation is not under the supervision of the Extension Boards but was aided, as were the others, by the Church Building Society.

The fifty-six missionary pastors in sixteen Western states gave a total of 548 months to the service of the Boards. There were added to the churches on confession 434 persons, and by letter forty-four, a total of 478. The membership in the aided churches is 4,587, and that of the Sunday Schools is 3,587. There is need of nine more men in the work, if suitable workers can be found and sufficient money for salaries to support them.

This work is headed up by a Superintendent and three general workers: Rev. John Hoelzer of Denver, Colorado, for the Western and Southwestern states; Rev. John D. Gross of Redfield, South Dakota, for the Northwestern states, and Rev. G. Graedel, Conference Missionary for the Pacific German Conference. These men are equally welcome in all the churches, whether aided or self-sustaining. They are giving themselves gladly to this task, and find their work rewarding in the enlargement of interest in the Lord's vineyard.

The Superintendent, who by formal vote of the German General Conference, representing the ten district conferences, is the supervisor of all the German Congregational churches, during the year, visited seventy-seven churches and forty-five Sunday Schools, preached seventy-one sermons, and gave seventy-five other addresses. He had thirty-five group conferences and travelled 43,068 miles, dividing his time about equally between office and field work.

The Superintendent's office is the clearing house for the missionary gifts of the churches. As such the office handled and distributed according to their apportionment plan \$35,535. Some of the gifts from the churches pass through the other regular channels, the state offices, just as seems best to the church treasurers.

The property value of the German churches is approximately \$2,000,000.

IDAHO (NORTHERN)

Mullan is a mining town where our church is the only organization that rallies the Protestants to stand for those matters of spiritual religion and practical righteousness which are so greatly needed. The recent conviction of the city officers of complicity in bootlegging indicates how strong the tide sets against Christian things. Nevertheless, the church, Sunday School and young people's organizations function steadily under the missionary pastor. A scout hall is attached to the church building and in it are dining-rooms where the minister and his wife live.

Lewiston Pilgrim is a church located in the city near the Normal School. The pastor has a strong influence among the students and faculty and is considered the most effective spokesman in city and community activities.

Lewiston Orchards gives counsel and cheer to people who have seen all of the ups and downs of orcharding. Seven other small fields are cared for by the general missionaries.

IDAHO (SOUTHERN)

Several changes have taken place in Idaho during the past year. Superintendent C. S. Rice has gone to Montana, leaving behind him a general atmosphere of good will and a fine spirit of coöperation. Miss Gertrude McCheyne, after a period of efficient service at Rockland, has gone to McCall where she has already endeared herself to both old and young.

Pocatello First has called the Rev. L. W. Flenner to succeed their former pastor, Rev. George Sloan. Pocatello is a railroad city and the discharge of many men during this slack period has affected the church as it has every other line of work. However, Mr. Flenner is taking hold of the work in good shape and setting up an aggressive program.

Rev. George Dalzell has been called to Challis. A new parsonage has been purchased and the work is going forward very nicely. Rev. W. Carl Calhoun has resigned at Wright Church, Boise, to take effect August first, in order that he may return to Yale for his last year in the Seminary.

The church at New Plymouth will soon be without a pastor, as the Rev. Clayton Judy has resigned. The congregation is looking for a man to take his place. This is a large church, with great possibilities, and needs strong leadership.

The work is going forward nicely in the Grand View Larger Parish. For a time it looked as if Rev. B. E. Crane would be making a change, as school facilities for his children were so inadequate. A spirited election, however, resulted in putting in the last two years of the high school course, and now all are happy that he is to remain.

For nearly thirty-five years the name of Charles E. Mason has been familiar and dear to the churches and pastors of Southern Idaho. For over thirty-two years Mr. Mason has served the Mountain Home churches, where he is still in the active pastorate. He is state benevolence treasurer and maintains a keen interest in the state-wide work.

First Church, Boise, is forging ahead under the ministry of Rev. Paul B. Van Horn. The older portion of the church has been entirely remodeled and made over during the past year, so that now they have a commodious gymnasium, a fine large church parlor, and additional rooms for the religious educational work.

Fairview is greatly profiting from the services of Rev. E. W. Ellis. They have reduced the home missionary aid from \$500 to \$400 for the current year.

The Fargo church serves a needy community very effectively under the care of Rev. Minnie J. Dickinson.

Ontario, Oregon, is in the Idaho Conference and the work has been growing the past year to the extent that plans are now definitely made for remodeling the church building.

The State Conference this year was held with the church at Weiser, where the Rev. C. H. Conner is pastor. He is moderator of the Southern Idaho Conference for the coming year.

Rev. J. E. Sears, of Council, is the state historian. The painstaking work that he is now doing in collecting data and writing up the history of each church is greatly appreciated and will be of increasing value as the years go by. The Boy Scouts of Council enjoy a liberal portion of his time, while his ministrations in the large parish are a benediction.

One of the most important features of the Idaho Conference is the Summer Assembly at Pilgrim Cove. In all parts of the state there are splendid and helpful programs that have been put on during the past few years. It is fully expected that the high type of work already established will be maintained.

INDIANA

It is sometimes asked, "What is the good of spending money in Indiana?" This question was emphasized again in 1929. At times there is no spectacular report to make and the steady building up of human lives gets little publicity.

Three churches have received aid from the Extension Boards. In one case a feeling of splendid confidence has been brought back to a congregation and activities have been carried on which have attracted the attention of the whole city of 70,000 people. The impression on so large a place has been well worth all the money put into the church. In another church a work has been maintained, some people said as a "speculation," because the church aided was in a suburban area sparsely populated; but this year a large public school house has been built, within a half mile of the church, to accommodate two thousand children. The school authorities found immediate and near future needs so real that a large expense has been entailed in erecting the schoolhouse. Our church, the only Protestant organization in the area, is not speculating but building upon the same sure thing as did the public school. The third church aided was a small one with a fine historic background. In the early days its people built an academy and later a memorial college. Both have disappeared, but the church remains, with a large group of young people, and the aid received during the past year has maintained services, moulding as many, or more, young lives as when academy and college were effective. The work has paid in character formed and in the sanctity brought into many homes.

MONTANA

The problem of the frontier will exist for generations in much of Montana. In the great eastern half of the state, save where there are large irrigation projects, the people of our communities will always face uncertain crops. There will be bumper years, where the whole country is a great wheat garden, followed by years of such fearful drought that it is hard to even obtain drinking water in places. Doubtless, farming methods will improve as time goes by, but the people will face economic uncertainty for an indefinite period.

Just at present, many communities in which there are Congregational churches are passing through the last years of that painful process of deflation from boom towns, which grew up during a series of good wheat years, to the type of towns which the country round about can support. We have lost a num-

ber of churches in this process, because the Home Missions Council sees to it that Montana towns are not over-churched with mission-supported churches. To serve other sections, we are having to develop the larger parish method of caring for churches, combining several fields into a circuit, with a Parish Council responsible for the work.

Perhaps the most striking development along this line is seen in the Powder River Parish, under the leadership of Max Webster, where a Parish Council has been developed in a splendid way and where churches scattered over 2,500 square miles of territory are working together harmoniously. At Ekalaka, also, in a territory fully as large, real progress is being made along this line. At other points, where the Larger Parish Council has not been developed as yet to a large degree of efficiency, progress is being made, and the Gospel is being preached to people who need its support and consolation.

At Butte our churches are facing the problem of uniting. Under the stimulating leadership of the Rev. Charles E. Sebold, great progress has been made in this direction. Recently, Dr. Luman Royce, Director of City Work, spent over a week on the field and through his wise and far-seeing suggestions, a site was agreed upon for the Union Church and plans were laid looking toward the disposal of one of the old properties. The work in Butte will be of the mission-church type for years to come, for the floating population of the mining camp town is not stable enough, generally speaking, to produce strong, self-supporting churches. Yet surely here, if anywhere, the work of the church is needed, for Butte is a city of more than 50,000 people, with probably not more than 2,500 Protestant church members in the entire community.

At Missoula, the seat of the State University, a most stimulating piece of work is being carried on under the leadership of Rev. John Hahn. This, too, is of the mission type, as it is difficult in any university town to secure ample support to carry on the work of the church.

The slogan "Mighty Montana in the Making" has come to us as our heritage from past years. Viewing the state as a newcomer, one can not help feeling that it is a mighty state and that it is in the making, but that the process is exceedingly slow and very painful at times. With almost unlimited natural resources in the way of coal, timber and some metals, one might feel that progress should be very rapid. The feature we Congregationalists have to face is the fact that only a portion of the state makes its living through the development of these resources, and that by far the larger part of Congregational church population is dependent upon agriculture and stock-raising, under very uncertain conditions. With dividends pouring out of the state from the profitable exploitations of natural resources, while only a small percentage of these dividends remain, we trust that if the calls are rather constant for home mission support, there will not be the feeling that we are asking for help out of our plenty. Instead, we trust the denomination will know that we ask for assistance out of the dire need of a large, scattered population, struggling painfully to develop sections of this state, mighty in square miles of territory, but weak financially, because of unfavorable natural conditions.

Our greatest need is for consecrated Christian folk and for genuinely sacrificial leadership on these fields where isolation is marked, poverty is ever present, and where despair rules in dry years instead of hope.

NORTH DAKOTA

The missionary work in North Dakota for the year 1929 was conducted by twenty-two commissioned pastors, eight summer students and four state workers. Two of these state workers are general missionaries, and devote their whole time to field work.

It was a difficult year, so far as general financial conditions are concerned. The summer was very dry, especially in the eastern part of the state, where the rainfall was much below normal. The prices for farm products have been low, and the combination has produced a serious situation.

In addition to this, there has, seemingly, been a growing spirit of indifference to religious responsibilities in many of our small towns. The probability is that the downward trend of many of the small towns in a business way has reacted upon church and religious conditions.

The general spirit of our churches has been good and there seems to be an increasing interest in our common task. Benevolences increased in 1929 over the preceding year to the amount of \$959. In the face of conditions that seemingly would warrant a decline, this response of the churches was commendable.

There is a decided tendency of our smaller churches to demand a higher-grade ministry. This is a wholesome trend, but makes it more difficult to secure the needed leadership.

OREGON

In the English mission fields nineteen ministers served 181 months. The number of accessions to these churches, which have a membership of 1,465, was 148. There were few pastoral changes in these fields, a fact for which we are very grateful. The number of churches receiving aid was less in 1929 than in former years, due to the fact that several fields were fortunate enough to have ministers living in the different parishes, who were willing to take charge of the work for a time. The young people's work continues to be the most encouraging feature of the Conference program. The attendance at their summer assembly was a record one. During the fall and winter months several two-day institutes were planned. The purpose of these institutes is to develop in the minds of the young people a sense of responsibility to the work of their own churches.

While the statistical records for the year may not show any marked growth, progress has been made, and the pastors and churches are rendering faithful service. A number of changes occurred in the pastorates of the self-supporting churches: Raymond B. Walker, D.D., First Church, Portland; Rev. Howard N. Smith, formerly a Sunday School Extension Worker in Oregon, Oregon City; Rev. Lester E. Bond, Hood River; and Rev. George V. McClure, LL.D., Pilgrim, Portland. Rev. George A. Pollard was elected to the office of Pastor-at-Large and has rendered valuable service. It was his efforts that made it possible to proceed with plans for the new work at East Moreland, a section of Portland allocated to Congregationalists by the Portland Council of Churches.

A significant part of the year's work was the sponsoring of an extension program by the Congregational Club of Oregon. One of the aims of the Club

is to raise an extension fund each year to aid new and needy enterprises. However, in addition to the financial help which it has been able to give, the four meetings held during the year proved of great value in developing a closer fellowship and sense of responsibility in our coöperative undertakings. About \$1,000 was raised in 1929. The goal for 1930 is \$2,500. The work is so closely related to the Conference that it does not call for a separate incorporation. Payments to this fund are made to the Conference treasurer, and disbursements are authorized by a committee of seven, three elected by the Congregational Club, three by the Directors of the Conference and the state Superintendent.

SCANDINAVIAN WORK (THE)

The Dano-Norwegian and Swedish Departments are reported here as Scandinavian work, the three nationalities having much in common. The languages are so nearly alike that the people understand each other and in spirit and methods and theological views they are very much the same. A number of the churches have been closed during the last ten years, there being no longer any need for the foreign tongue. Many of the first-generation folks have passed on and the young people require English in their Scandinavian churches, or else they go to the English-speaking ones. All the Scandinavian churches are now bilingual with special stress upon English.

Congregationalists have done a greater work for and with Scandinavians than our statistics can show. The leaders of the free church groups in the homeland, and in some foreign lands, have been trained in our churches and institutions. Among them are college and Bible institute presidents and professors, editors of papers, and directors of missionary organizations, home and foreign. Extensive religious forces have been set to work, active and loyal in the furtherance of the Kingdom of God, though many of them do not bear our name. We hope, however, that these independent Scandinavian groups, with the later generation coming to control, will seek organic fellowship with us.

New Jersey

Plainfield. Our Swedish church has awakened greater interest in the services by organizing a string band as well as a choir. The young people have interesting programs, one meeting a month having a missionary program and all meetings followed by a social time with refreshments. The church building has been repaired and painted, a new roof put on, new pews placed in the auditorium, and new wiring and electric fixtures installed, all costing about \$2,700. The church is earnestly praying for a revival of spiritual interest.

Dover. The Swedish church has been without a pastor for some time, but the congregation has loyally kept up interest and services.

Pennsylvania

DuBois. The "Swedish Roman," Rev. Victor Roman, reports progress in all lines of work. Better music, by the organizing of senior and junior choirs and a quartette, has created new and larger interest in church attendance. The

pastor knows how to interest the young people so they will stand by the church, and his "confirmation" class is made up of children from Polish as well as Swedish families. He preaches regularly at Brockway, twelve miles distant.

Renovo. The work is temporarily at a standstill, because they are without a pastor. This is exclusively a railroad town, and yoked with it is the union church in Bitumin, a coal-mining center. Non-employment in these places has troubled the people, but they hope soon to have a pastor and renew their efforts.

Ridgway, Titusville, Bradford, Chandlers Valley, Pittsburgh, and Warren have Swedish churches but they receive no aid from the Church Extension Boards.

Ohio

Cleveland. Our Norwegian church building has been redecorated and painted, the members of the church donating the material and doing the work themselves, making a contribution of about \$350. This, moreover, seems to have had spiritual values, as it brought back some people to renewed interest in the work. A former pastor, Professor C. B. Bjuge, for some years a teacher in the Bible Institute of Minneapolis, has been called back as pastor, and his leadership has increased the interest and attendance. He is a musician as well as a good preacher and has organized a choir and orchestra. He believes that the church has an important mission to Danes and Norwegians in the Cleveland area. Some of the services will be conducted in English.

Cleveland. Our self-supporting Swedish church maintains a vigorous work among its people, under Rev. E. C. Swenson, a graduate of the Swedish Institute of Chicago Seminary.

Wisconsin

Clintonville and Navarino are yoked with an English-speaking church at Galesburg, under Rev. L. G. Moland, who is now the dean of the pastors of Clintonville. Here he has promoted united work in teacher training, Vacation Bible School and union services. He was given three months leave of absence last summer, when he visited his parents in the old home in Norway, preached in the free churches there, and went through Sweden, Germany, France and England. He kept in touch with his church by travelogues published in the church paper, "The Link."

New Year's Eve the church had a meeting to see the old year out and part of the program was the dramatizing of five characters in the "Guest Book." When the New Year came in the people were on their knees in prayer. The pastor personally distributed the "Guest Books" to his people and found that they opened the way for religious and missionary conversation.

Maple Valley and Pulcifer. All services are now conducted in English. The old people are passing away, but the young folks stand by. They organized, this year, a missionary circle they call "The Loyal Soldiers." They make a consecutive study of missions, seeking in their little rural church to get the worldwide vision of the work of Christian missions. The two English-speaking churches in the north end of the parish broke away from the two Scandinavian organizations and left the pastor badly crippled financially and with only half a field. They will probably reunite under a new pastor.

Merrill. The church was once Norwegian, but when a Swedish minister was called it became Swedish, though both Swedes and Norwegians are in the membership. It might better be called Scandinavian, but we hope before long it will function as an English-speaking Congregational church. The industrial condition is good, as new factories have come in, furnishing more work.

Tomahawk. A small Swedish church in this place is yoked with Merrill. The industrial condition is poor, factories have been closed, banks have failed, and the people in consequence are impoverished. They have found comfort and strength in the church fellowship, gathering around the Word, or as they put it in Swedish, "Samless om Ordet," a characteristic expression. The building needed painting, so the pastor offered to do the painting in vacation, if the people would furnish the paint. This was agreed to and the building was treated to two good coats.

Siren. The little company of Swedish people still carry on and need the fellowship. This church is served by the pastor of the Wood Lake Church, a Swedish organization with two buildings six or seven miles apart, two Sunday Schools and two centers of worship, but only one church. It is a strictly rural work and is fast becoming a regular English-speaking church.

Minnesota

Winona. The Lakeside Scandinavian Church now functions as an English-speaking church without missionary aid. It has not yet recovered from a split that took place a few years ago.

Mankato and Kasota. The Swedish churches in these places make little progress, but they keep together and maintain their services, ministering to the Scandinavians old and young. Special meetings during the year quickened the church and brought some of the young people to decisions for Christ. They take pride in keeping their church properties in good shape, painting and decorating inside and out with their own hands. They find it a means of grace.

There have been eighteen Swedish churches in Minnesota. Some of them have died and some have yoked with Covenant churches. Others have only a name to keep them alive, the few survivors not being able to maintain services.

Washington

Aberdeen. The Swedish church reports increased religious interest, a more united membership, conversions and additions. An artist from Sweden has painted a picture of Christ being taken from the cross, on the wall back of the pulpit. The church and parsonage have been repaired and improved.

Hoquiam, Everett, and Bellingham have churches actively carrying on in their fields. They are no longer aided and do not report to this department.

SLAVIC DEPARTMENT (THE)

The Slavic race has more than a dozen different language groupings, represented here in America by approximately five million people; more, if their children are counted. Congregational missionary work among them was started over forty years ago, a Slavic Department having been established in 1884, with Dr. Henry A. Schauffler as Superintendent. Congregational work has been

confined to three groups: Bohemians or Czechs, Slovaks, and Poles. For some years Oberlin Seminary had a Slavic Department, where about seventy Slavic students received training for missionary work, under Prof. L. F. Miskovsky. Many Slavic women have been trained in Schauffler Missionary Training School in Cleveland, which was organized in 1886. There have been eighteen Slavic churches and nine or ten missions cared for by the Church Extension Boards. Some of the churches have become English-speaking, one has been turned over to the Presbyterians, and a few given up. We now have twelve Czechoslovak churches and one Polish church. They are well-organized and equipped with substantial houses of worship. The Extension Boards aid nine of these churches.

Pennsylvania

Pittsburgh, North Side. This church has passed through a hard year, because of non-employment, but has been a great blessing to the people, inspiring them with comfort, courage, and hope, and aiding them materially. With some of the members out of work part of the time, they have made sacrifices to keep the church up and meet their apportionment.

At Braddock, the church building which has served them nearly forty years, has been sold to a colored Baptist church, the colored people having come into that community in large numbers. The Slovak people have been climbing up the hill to the higher elevations and the church was fortunate enough to secure and buy a substantial brick house of worship belonging to an English-speaking Baptist church, which had to discontinue. This property is in just the right location for their work among the Slovaks who are settled upon the hills of that locality. They have repaired the building and the people are happy in this new and better center for their work. One of the girls in this church won the prize offered by the Pittsburgh Press for the best essay on George Washington. The church coöperates with the Cosmopolitan Club of the Pittsburgh University in entertaining students from foreign countries, thus promoting international friendships.

In Duquesne, the church is doing strong work in its new and splendid plant, which was further improved by interior decorating and painting during the year. Pastor Gavlik is in his twenty-eighth year with this church. He was given three months leave of absence to visit his old home in Slovakia, and he also visited forty of the villages, preaching to and strengthening converts made by men and women who became Christians of the free faith in our Pittsburgh churches and carried the Gospel across the sea to their homeland.

In Charleroi, the church has had a hard struggle to meet its financial obligations to the current budget, the apportionment, and the Church Building Society loan repayment. The people have made sacrifices and showed great loyalty, and blessings have come in additions to membership and growth in spiritual unity and coöperation among the members. They have a loyal flock of young people who give strength to the church. A mission is carried on across the river at Monessen.

The Pittsburgh District has a general missionary in Mr. John Gallo, who visits from house to house, brings cheer and religious comfort and instruction

to the inmates of jails and hospitals, and assists the pastors in efforts to reach the large Slavic population of the District.

Ohio

In Cleveland, Cyril church was aided partly by the Church Extension Boards. Its work is largely among the Slovaks. The pastor finds much to do along social as well as religious lines and his ministry goes far beyond the people that are gathered into his church services. Called for funerals and weddings, to interpret in courts, to visit hospitals, to write for papers, and to help on social problems of the Czechoslovak people in general, he is kept exceedingly busy in a wide ministry.

Mizpah church, in another part of Cleveland, is doing an important work. Their present church plant is not now in the best location, as the Czechoslovak people have moved, many of them, to distant parts of the city and the population is mostly Polish. A change of location is probable. The pastor not only carries on his religious work, but also publishes a Czech monthly, by which he tries to reach a larger number of Bohemian people and enlighten them as to the form of Christianity we teach and preach and try to live.

Virginia

In Prince George, the church is bringing a fine Christian leaven into this Old Virginia region. A church of 186 members with a good Sunday School and young people's society. They maintain services in two buildings—at Prince George and at Disputanta. Of twenty-four graduates of the high school at Disputanta, nine were from our church and the first honor was given to one of our girls. Our Czechoslovak Congregationalists are highly praised for thrift and intelligence and good character. Nine of our young ladies are public school teachers in the region, one young man is a doctor, another a surveyor, and the pastor's daughter is deputy clerk in the Prince George Court House. The pastor says, "We are all children of the Congregational Home Missionary Society."

Minnesota

In St. Paul, the church seems to grow in influence upon the Czechoslovaks of the neighborhood. The pastor, who is in his thirty-third year there, traces better living in the community to the example of his church people. The enlarged and improved church building has brought more people to services and enlarged the scope of the work especially along social lines. Attendance at services is good, but the pastor finds it slow work to get the people and especially the young folks to join the church. They love liberty and fear they may be deprived of doing things they enjoy.

At Holdingford, or more exactly, South Elmdale, our church is situated in a rural community about ninety per cent foreign. German, Polish, Slovak, and vanishing Swedish, Roman Catholic, Greek Catholic, and Lutheran predominating. It is a light in the darkness. The people show their Christian life in sobriety, honesty, friendliness, reverence for God, and respect for law and good order. The pastor's class of ten all joined the church this year and one of the girls led her parents into membership.

Michigan

In Detroit, our Polish church is moving forward. A revised constitution; new programs of worship; a new publication, "The Ambassador"; new choir work with translation of new songs and anthems; a new and splendid organ provided mainly by the young people; fourteen new members at Easter; new and increased support by the women's society; increased financial contributions for current expenses and benevolences; these are some of the signs of progress and indicate religious interest. The pastor was laid up for a time on account of serious operations from which he has recovered, and he and Mrs. Kozielek are trying to interpret to the Polish people of this famous city Christianity as Congregationalists understand and practice it.

SOUTH CENTRAL DISTRICT (THE)

For the year ending March 31, 1930, the retiring Superintendent visited sixty-four churches and forty-one Sabbath Schools, delivered ninety-nine sermons or addresses, held 106 group conferences with workers, traveled 33,000 miles. More than 2,500 pieces of mail have been sent out from the office. Since this report brings to an end twenty-three years of service as Superintendent, perhaps he may add, that in the course of these years, he has visited upwards of 2,000 churches, delivered more than 3,000 messages and traveled in the work something over 550,000 miles.

In the Central South, during the year, two churches have been dedicated: the church at Amarillo, which is the social and educational unit of the plant to be, has an attractive and serviceable equipment for present work, and is in a good location; and the one at Goltry, Oklahoma, where, after having lost a church building less than two years old, by fire, they have rebuilt on the same site, even more beautifully and adequately than before. Rev. H. G. Kenney at Amarillo and Rev. M. L. Talley at Goltry are leading strongly hopeful and loyal people toward larger things for the years to come.

Two new churches have come into our fellowship, one at The Groves, a residential community in the northern outskirts of Port Arthur; the other at Chattanooga, community organization of German churches, now having some seventy members and a good Sunday School, with prospects of building in the near future. The Tulsa church, under the brilliant leadership of Dr. John A. Rice, has purchased an ideally-located site and the building enterprise is in the immediate outlook.

The Plan of Advance, with the unique feature of the "Guest Book," was a real success. Eighty per cent of the churches in Oklahoma and sixty-five in Texas and Louisiana fell into line. Some 1,200 to 1,400 "Guest Books" were distributed, indubitable evidence attesting that most of them were read. More of our people came into intelligent fellowship with more of our missionary workers than has ever before happened. The impetus and the information given will abide many days.

The fifteen-year period Superintendent Ricker has served the district has been a time of transition, of reorganization and of aligning the state organizations with the working institutions of the denomination on principles of coöperation and in the spirit of loyalty. It has been also a period of acquisition of

equipment for worship and service. Some fifteen churches have displaced the old, pioneer buildings with new, most of them churchly, attractive and adequate. Eight churches have acquired homes for their pastors. The Year Book indicates that this new property has a value of \$718,500. In the years from 1917 to 1929, the home missionary churches in the district have received 7,452 new members, nearly 5,000 of them coming on confession of faith. The year reviewed here saw 341 accessions, 177 of them on confession.

The Waxahachie Young People's Summer Conference was again a success. The attendance compared well with other years. The spirit of the Conference was splendid, one feature being a very much larger share by the young people. A notable item was the conduct of morning devotions. It was done thoughtfully, earnestly and with the expenditure of a great deal of labor and with excellent effect. Dr. Ricker taught the home mission study book and Rev. Max Strang took charge of the Congregational young people's training course. The presence of two of our summer student workers, Alan T. Jones of Tulsa, and Miss Grace Sweet of San Antonio, added much to the value of the conference for the visiting young people.

The Central South, with a population of 11,800,000, an area of 438,000 square miles; an increase in population since 1920 of more than 1,500,000, with 1,844,000 people in Oklahoma alone—seventy-six per cent of the population—not members of any church; a comparatively new country, still something of a frontier; statehood for Oklahoma less than a quarter of a century old; and for Texas independence from Mexico less than a century old, make an imperial district indeed. Ours to help them in the clearing of issues, in the understanding of the Christ life, in the appreciation of true discipleship and in the achievement of a nobler social order, a more truly Christian civilization.

SOUTH DAKOTA

The year 1929 saw little change in the home missionary work in this state. In certain sections crops were somewhat better than they have been during the last five years, which created a spirit of optimism. However, many small missionary churches are struggling for existence, and if it were not for the small amount of aid they receive, they would close their doors at once. There was a decrease in home expenses among the churches in the state amounting to \$68,000. This is indicative of a shortage of funds and it is most encouraging to know that during the same period there was a generous increase in the benevolent giving on the apportionment.

Pastors' salaries have remained almost at a standstill throughout the state. Only a few churches have felt able to increase, while a few others had to go to a lower salary basis. It is hoped that another year may mark a decided advance along this line.

In comparison with recent years, there has been a most decided decrease in new building projects. There was but one new church built in 1929, and in reality that was not new, for the building was moved from one field to another. This is on our mission field at Wood. A few churches enlarged their buildings by putting in full basements. There were no new parsonages built, but one or two were enlarged and remodeled. This greatly decreased building program

undoubtedly is due to unfavorable financial conditions prevalent in the state.

Very little new work has been started this year. Six new Sunday Schools have been organized and four or five preaching stations are new on the list, but none of them has developed sufficiently so that the organization could be completed. We have had to rearrange the yoking of a number of our churches under one pastor in order to provide occasional services for many of our small mission stations. At the present time we have five or six pastoral units vacant, but the fields pay only \$1,500 and house, and in many cases the house is most inadequate, so it is very difficult to find men for these parishes.

The spirit among the churches is fine and it is hoped that another year will bring forth more favorable conditions for their growth and development.

SOUTHEAST DISTRICT (THE)

Kentucky, Tennessee and the Carolinas

These mountain states of the great Southeast are steadily growing in numbers, and are recognized as outstanding in Christian leadership. Congregationalism in city centers like Chattanooga, Memphis, Nashville, Newport and Raleigh; tourist centers like Tryon, Southern Pines and Asheville; educational points like Chapel Hill, Pleasant Hill, Raleigh and Nashville; rural and small town parishes, is far-reaching in influences that make for character building. Moreover, these states are not only attracting the best type of ministers, but developing their own leadership. It has taken a long time to put in strong foundations, but the future is now assured. Especially noteworthy is the forward movement in connection with young people's work, which centers in Church School direction, and the development of Summer and Week-end Conferences. In addition to sharing in the outstanding success of the Blue Ridge Conference, these states now have several Christian Life Conference centers and the Elon College annual gathering.

Alabama, Georgia and West Florida

All that applies to the other missionary states of the Southeast centers also in this group. Congregational leadership is to the front. The influences of Piedmont College and Thorsby Institute; the successive groups of cultured, consecrated Student Summer Service young folks; the general program for youth by youth, with its challenge of the intellectual and spiritual; industrial and rural expansion; the general awakening to the calls of a new world; the pastoral leadership that was not in evidence five years ago, all of these influences indicate unquestionably that we have a definite mission. Ours is recognized as a strong, constructive program, and we are winning out on our Congregational way of doing things. In Alabama and Georgia, also, the new groups of Christian churches are lining up with us in fellowship and service and there will soon be a complete unification of interests.

SOUTHWEST DISTRICT (THE)

English-Speaking Work

An encouraging phase of this work is the stability of the pastorate. The splendid academic equipment of the ministers, together with devotion to the task, make our leaders an outstanding group. Purposeful preaching, modern and constructive, has marked our pulpits.

Young people's study groups, high school and university, have been successfully conducted.

A unity of purpose has characterized our work. Some of the pastors are laboring under the handicap of inadequate buildings. Some way must be found to reasonably house the congregations at such places as Phoenix, Albuquerque and Gallup. Appropriation has been made for a church building at Union, Phoenix.

The English church at Gallup is doing a fine piece of work. It is rapidly moving toward a program which will make necessary a full-time helper for the coal and lumber camps.

In addition to those reared in the reactionary dominant churches, and who have broken with those bodies, there is an increasing number from the North and Northeast coming this way for winter or permanent residence, besides those who are coming for health's sake.

Summer Camps

Progress has been made at Pilgrim Playground, our Summer Camp in Northern Arizona. A chapel, fifteen houses, a tennis court and water developed are some of the physical achievements. Through the generosity of the Congregational Church Building Society, we are to have a mess hall at Pilgrim Playground.

The Joint Conference of the Southwest was held here July 3-6, and was followed by our Young People's Conference.

An elevation of seven thousand feet, pine timber, fishing and hiking, besides the many points of interest within easy driving distance, such as the Grand Canyon, Petrified Forest, Roosevelt Dam, Ice Caves, Meteor Mountain, Natural Bridge and prehistoric ruins, make this a delightful summer camp.

Spanish-Speaking Work

Commendable progress has been made in shaping the Plaza program along economic, social, recreational, medical and evangelical lines. This is the Spanish-speaking work taken over from the American Missionary Association as of January 1, 1928.

Four workers are on this field. Besides these, much time has been spent there by our pastor-at-large, especially in Vacation Bible School and other religious work. About five hundred children and young people were reached in the Plazas and other places where we have Spanish-speaking work.

We now have the Cubero building equipped for hospital service. Eight beds, a special delivery bed, operating table and other equipment have been installed.

We have Mr. and Mrs. Patten in charge of the hospital at Cubero, New Mexico. We also have a graduate nurse.

Through the generosity of the women of Massachusetts and New York, we have a fully-equipped medical service car.

We appreciate the kindly interest in our work in the Southwest indicated by the designation of a generous percentage of the Easter Thank-offering for our work.

We are hoping that out of this offering a resident physician may be made possible.

A new church building for our Spanish Plaza work is now under construction at Grants, New Mexico.

A Spanish-speaking population of nearly three millions in the United States, presents a clear challenge to obligation and opportunity.

Tuberculosis Aid

Through the generosity of our Extension Boards we have been able during the year to minister to eleven sufferers from tuberculosis. Two of these died. Others have a good chance of recovery. Some are lingering.

We have frequent appeals for church work from ministers, where some member of the family has the disease.

The Superintendent's conviction that our Congregational fellowship has a clear duty to perform in providing a tuberculosis hospital in this District, grows stronger. We can not escape the obligation.

UTAH

The present year is one in which "The Dominant Church" might seem to cast a greater inertia over the gentile forces than usual, as it is the one hundredth anniversary of the birth of the Mormon faith. The Mormons have left no stone unturned to make the most of the occasion for their church.

The policy of our churches is no more that of aggressive antagonism, as little is to be gained from such a course. Even if you unmake a Mormon, it is seldom you can remake him into anything else. On the other hand, unseen forces are at work within the Mormon church itself that are producing noticeable changes. The younger generation is asking a lot of disturbing questions and refuses to accept a dogmatic priestly assertion as an authoritative answer.

There is more fellowship and in some cases real coöperation between the Mormon church and churches of our own faith and order. By invitation most of the sessions of our Wyoming Conference at Rock Springs recently were held in the new Mormon church.

There is really some indication of progress in our Utah churches. Phillips, Salt Lake, has enjoyed a substantial growth. For the first time they are out of debt, and, under the tactful leadership of Rev. Arthur L. Rice, are making real progress.

Provo is without a pastor at the present time, Rev. E. E. Bachelder having resigned after a fruitful pastorate of five years. This church has a good corps of local workers. They are looking for capable leadership.

Miss Madeline Gile continues a ministry at Bountiful, Sandy, and Plymouth in Salt Lake City, the fruits of which are cumulative as the years go by. Patiently, lovingly, and persistently, she scatters both deeds and seeds of kindness that are bearing fruit. Two brilliant young ladies came to our state conference at Ogden recently as delegates from Bountiful. One is a teacher and the other a student in the university. They would have grown into the Mormon church but for Miss Gile's efforts.

The Ogden church reports progress. Since last November, the Sunday School has gained one hundred per cent. The attendance at church service has improved and some long needed repairs have been made in the church building. A new heating plant must be installed before fall.

Vernal is a fruitful and beautiful valley, as the name implies. Rev. Charles E. Sebold, who was the pastor last year, has gone to Butte, Montana, and Rev. George E. Guild has taken his place. One of the laymen writes, "We are having better attendance at church and Sunday School than ever," and the whole church program is being vigorously worked.

WYOMING

The 1930 Wyoming Conference has just closed. It was a meeting full of optimism and hope. Rock Springs was the entertaining church. Three pastors were unable to attend because of heavy rains and dangerous roads. The round trip would have required over 800 miles of travel. One man has no car and by rail it would have required 802 miles one way for him to reach the Conference. The Wyoming Congregational fellowship must be fostered by other means than that of frequent contact between pastors. Issues of the "Quarterly News Letter" are helping in this regard.

Many churches in the state are showing real progress. Building projects are being launched, or are already under way, by four different churches. Six months ago Lusk was discouraged and about ready to give up. Now they are securing funds for a new church building, with pledges totaling nearly \$11,000 already secured, and \$2,150 of that amount cash in hand. Rev. Irwin is the pastor.

Rev. Horace Mann is the new pastor at Sheridan, and on Easter Sunday twenty-six new members were received. Several have joined since, and the church is going forward in a fine way.

At Buffalo, seven united with the church at Easter time and improvements to the extent of \$600 have been made on the parsonage. The Sunday School is flourishing, and the church pays its apportionment in full each quarter.

Cheyenne is the mother church of the state, located in the capital city. They are entering on what promises to be one of the most successful years in the church's history. The attendance has been greatly increased, while the budget already subscribed is the largest in many years. Rev. John C. Blackman, the pastor, writes that money never came so easily.

Rock Springs entertained the State Conference in a splendid way. They have the foundation for a new church building, to cost \$20,000, already laid. This is a much needed improvement. The work of religious education is nicely

provided for in the plans of the new building. They have already paid \$200 on their apportionment, and promise the full twenty per cent increase.

Green River has made decided progress since the first of the year. Under the leadership of Albert C. Walker, two fine rooms have been finished off in the new church building, where the pastor now lives. The Every Member Canvas was a decided success. The apportionment has been accepted with a twenty per cent increase.

Sublette County is the scene of unusual church activities. Rev. A. C. Best has been a real leader, and seemingly impossible things have already been accomplished. A new garage, costing \$350, is nearly completed, and they are hoping to build a new unit to the house of worship at Pinedale this season. On Easter Sunday the pastor drove 106 miles, held services at four different points, at three of which the Lord's Supper was observed. Nine people were received into fellowship, with a total of 283 worshippers at the three services.

At Wheatland fourteen were received into church membership, three children baptized, and a vesper candlelight service of fine music was largely attended. The pastor, Rev. R. E. Morgan, plans to spend the second term of the summer quarter at Chicago Theological Seminary.

Lander has a new sense of its own real worth in the community. The Easter service went beyond all precedent in point of attendance and the offering was correspondingly large. They expect to meet their apportionment in full with the twenty per cent increase.

REPORT OF THE DIRECTOR OF NEGRO WORK IN THE NORTH

General Work

Special services to churches including calling of pastors, conferring about programs, helping in drives and rallies; speaker on special occasions, and so forth; and the general missionary promotional work for both the homeland and foreign work, particularly at Galangue Station, Angola, Portuguese West Africa; in serving on the Angola Sustaining Committee, and in directing the tours of Samuel B. Coles among northern churches.

In the Interracial Field

Attended meetings of various committees of national groups, such as the Federal Council Committee on Race Relations in Hampton and in Chicago, as well as the Interracial Conference in Illinois; the Congregational Young People's Conference of Maine and various other denominational meetings; took part in good will tours and informal conferences, including the establishing of contacts and securing discussion groups for the visits of guests from foreign countries; and also for national figures, such as President Rhainaldt Jones of Johannesburg, Dr. Carter Woodson, and Dr. W. E. B. DuBois.

Pastoral Work at Good Shepherd

Received the Mid-Winter Conference as guests of the church; presented cultural programs and made general contacts as pastor. For example, the budget for last year was \$12,000 of which the Church Extension Boards furnished

\$6,000 and the church \$6,000. But the actual expense was \$15,000, of which the church raised \$9,000. This year the budget will be \$23,000, including the Building Fund of \$6,400. Originally, the understanding was that the Boards would bear forty per cent of the budget for this year. However, the church has taken a smaller allowance, which will amount to \$5,400. Deducting this from \$23,000, means the membership will bear \$17,600 or seventy-six and a half per cent instead of sixty per cent of the total. The apportionment was twenty-five dollars in 1927, \$150 in 1928, \$300 in 1929, \$540 in 1930.

The Director has endeavored to interpret the current American life in social and constructive terms and has helped in adjusting his people to new conditions, somewhat in the role of a mediator. He has also attempted to interpret the earnest struggles and the aspirations of the Negro group to white constituencies and bring about a better mutual understanding and deeper appreciation. In short, he has been a liaison officer between the two groups, mediating, encouraging, interpreting and building a better social order.

HAROLD M. KINGSLEY.

REPORT OF DIRECTOR OF TOWN AND COUNTRY DEPARTMENT

In September the Director became Associate Professor of Rural Church Work in Yale and Hartford Theological Seminaries. The Church Extension Boards voted to ask him to continue as head of the Town and Country Department on part time, electing Rev. A. W. Sparks of the Christian Church as Associate.

Accordingly, the Director's work has become largely educational, with increased opportunities to speak before all kinds of audiences in behalf of rural work. His field services in the seminaries have mostly to do with Congregational churches and work, since these predominate in areas adjacent to Hartford and New Haven.

Yale and Hartford

The work at the two seminaries has gone on interestingly. The course at Hartford on "The Agriculture of the Bible" is opening up a new and profitable field of study. At Yale it seemed best to merge the two offerings, and those electing them, into one group. So the course "Sociological Backgrounds and Parish Methods" has been proceeding with increasing interest. A number of outside speakers have been brought in, and several class pilgrimages were engaged in at the close of the semester.

Yale has centered great interest upon Student Guidance, and is taking it very seriously. Both Shelton Smith and Director Dana have been in the field every Sunday almost, visiting students in their churches. Between them, was drawn up the "General Principles That Should Govern the Placement of Students in Field Work," which was presented to the Interseminary Commission and made a special order for consideration at its next meeting. The faculties at Yale and Hartford have both acted upon the principles involved, and approved them, with some minor changes. Hartford has also made beginnings in student guidance. This work is to be made even more of next year, and summer stu-

dent work this year will be under supervision with credit. The following courses have been evolved out of this year's experience and appear in both seminary catalogues:

Field Practicum. Students in charge of parishes will be expected to take this Practicum, preferably at the beginning of such work. The object will be to make student preaching and parish work a helpful laboratory experience. The method will include personal visitation of fields by the professor and also inter-visitation by the group, with seminar discussions based upon the experience of the different parishes.

Town and Country Church Method. A survey of the social backgrounds and a study of the principles and practices of town and country churches. The method of the course will include study of written sources, class discussions, and investigation of typical parishes in which more progressive methods are being used. Successful town and country ministers, as well as country life specialists, will be brought before the class. Two hours, both terms.

Addresses Before Various Organizations

February 2, Woman's Guild, First Congregational Church, Bridgeport, Connecticut; February 9, Sunday evening Forum, Plymouth Congregational Church, New Haven, Connecticut; February 14, Woman's Missionary Society, Park Congregational Church, Norwich, Connecticut; February 15 and 16, Vermont Academy, Congregational Church, Saxton's River, Vermont; February 26, Woman's Missionary Society, Asylum Hill Congregational Church, Hartford, Connecticut; March 2, Kingston Congregational Church, Kingston, Rhode Island; March 7 and 8, Hartford Seminary Chapel, Hartford, Connecticut; March 14, Community Conference, Granby, Connecticut; March 20, Men's Club, Taftville, Connecticut; March 27, Christian Advent Church, Bristol, Connecticut; April 2, Congregational Church Group, Cromwell, Connecticut; April 3, Bethany Grange, Bethany, Connecticut; April 6, Federated Church, Middlefield, Connecticut; April 12, Annual Meeting Congregational Church, East Granby, Connecticut.

Recently, the Director and his Associate held two Rural Life clinics at Polk Grove, Ohio, and Eden, Indiana, with representation of brethren of the Christian Church. A joint Congregational-Christian field "project" may be undertaken at the latter place, and another further south.

Dr. Dana was on the Faculty (April 21—May 2) at Vanderbilt Rural Pastors' School, Nashville, Tennessee; and also at a similar school for colored ministers held at Fiske University. He taught at Bangor Summer School for Rural Ministers, and Blue Ridge, North Carolina, Young People's Assembly, in June, with field visits to Tennessee parishes between those schools and another at Estes Park, Colorado.

Associate Director Sparks made a tour of larger parishes in Maine in April and attended the Southeast Congregational-Christian Conference at Raleigh. He also taught at Michigan University and Washington Summer Schools for Rural Pastors.

MALCOLM DANA.

REPORT OF DIRECTOR OF CITY WORK

There has been no marked change in the character of the service rendered by the Director of City Work. During the past year, he has traveled over 25,000 miles, and visited over forty cities in twelve different states. His time has been about equally divided between self-supporting and aided states, and has included the following outstanding surveys and appointments:

April: Joint Conference of Congregationalists, Christians and Quakers of the Carolinas, at Southern Pines, South Carolina; spring meeting of the Congregational Union of Cleveland; Conferences in New York and Cleveland.

May: Surveys in Boston area; cornerstone laying of Hope Church, Detroit, Michigan; and monthly meeting of the trustees of the Detroit Union. Ohio Conference at Toledo and meeting of the National Council in Detroit.

June: Youngstown, Ohio; survey and office work in Cleveland.

July: Survey in Nashville, Tennessee.

September: Surveys in Nashville, Atlanta and Cleveland.

October: Financial campaign at Plymouth Church, Youngstown, Ohio; survey at Akron, Ohio; closing of negotiations at Atlanta, Georgia, whereby Central church of Atlanta secured property of Ponce de Leon Baptist church, valued at \$200,000.

November: Attended meeting of the Advisory Committee of the Southeast at Charleston, South Carolina; led financial campaign at Tulsa, Oklahoma, securing funds for purchase of a lot for Tulsa church building.

December: Surveys in Toledo and Cleveland.

January: Surveys in Indianapolis, Indiana; McKeesport, Pennsylvania; and Detroit, Michigan. Attended meeting of the Home Missions Council in Atlantic City and Midwinter meeting in Chicago.

February: Cincinnati survey; Conference on city work in Cleveland and survey at Fort Myers, Florida.

March: Surveys in Columbia, South Carolina; Washington, D. C.; and Baltimore, Maryland.

During the year the Director has attended six meetings of the Administrative Committee in New York and has carried on an increasing correspondence with pastors and the Superintendents of state and city organizations.

LUMAN H. ROYCE.

REPORT OF ASSISTANT SECRETARY

The Church Extension Boards, in harmony with the adjustment of particular responsibility, no longer designate "the Woman's Department" as such, but assigns to the Assistant Secretary some of the duties and opportunities formerly included in that Department.

The Parsonage Box Service is a major office responsibility. Applications for this aid from men in active service and endorsed by the state Superintendent, come to the office. Through personal conference and correspondence with church organizations, state Secretaries of Social Service and individuals, the applications are distributed and report sent to the office by the church accepting them when the box is shipped. During the year 1929, approximately

260 box applications have been placed, at an estimated value of about \$37,000. This contact between the churches and our missionary pastors is a valuable experience in fellowship and mutual understanding.

Community Boxes, which help to supply the needs of larger parishes and are not subject to the requirements of the parsonage boxes, are directed to communities welcoming this aid. The pastor of a community where industrial conditions were most discouraging, testifies that the twelve community boxes which were sent him enabled the people of his parish to meet comfortably their severe experience.

Boxes for Ellis Island containing toys, dolls, children's books, clothing and personal articles have been supplied in generous quantity. The nursery at Ellis Island has been added to the responsibility of our worker, Mrs. Jennie F. Pratt. She can find use for all material sent her. People are constantly requesting passes for Ellis Island and the Administrative Committee of the Church Extension Boards visited the work at the Island between sessions of the November meeting.

The duties of the Assistant Secretary are various: contacts are made with interdenominational home mission activities; correspondence and conference with church groups and individuals on almost every angle of our missionary task; advising aid, giving information when desired, filling speaking appointments, with women's groups particularly; assisting in preparing publicity for denominational periodicals and other service not possible to classify. Publicity assignment during the year included preparation of the informational material for the Home Boards Thank Offering and the revision of a leaflet of the Project Series.

Committee Appointments

Regular Meetings: Project Committee; Thank Offering Committee (proxy); Secretarial Cabinet; New York W. H. M. U. Holding Corporation, (President).

Interdenominational Committees: General Committee Immigrant Aid (proxy); Home Missions Council and Council of Women for Home Missions; Joint Committee New Americans and City Work; Sub-Committee Home Missions Congress, Washington, D. C., 1930; Council of Women Nominating Committee; Administrative Committee (proxy); Annual Meeting Migrant Committee (proxy); Interracial Committee, Missionary Education Movement Board of Managers; Conference on Immigration Policy.

Institutes and Summer Conferences

New York: Wells College, Young People's Conference (Faculty); Chautauqua New York Home Missions Institute (Faculty).

Board Appointments

Midwinter Meeting; National Council Meeting, Detroit, (Exhibit); monthly meeting Administrative Committee.

Personal Appointments

Middle Atlantic Conference Women Leaders, Washington, D. C., luncheon meeting; Home Missions Chapter, Church of the Pilgrims, Brooklyn, New York; Holding Corporation New York W. H. M. U. luncheon meeting; Council of Women Social Meeting; New York Congregational Church Women, Utica, New York; Woman's Association Church of the Evangel, Brooklyn; World Day of Prayer, Brooklyn; Woman's Association, East Rockaway, New York; New York City Association Dinner Meeting; Promotional Council Woman's Committee Meeting; Woman's Association Presbyterian Church, Hempstead, Long Island; Richmond Hill, Union Congregational Church Woman's Guild; Montclair, New Jersey, First Church Woman's Guild; Tri-Conference Meeting, Upper Montclair, New Jersey; Union Church Thank Offering Luncheon Meeting, Upper Montclair, New Jersey; New York City Association District Meeting; East Orange, New Jersey, Calvary M. E. Church Woman's Society; White Plains, Chatterton Hill and Green Ridge Church; Brooklyn, Flatbush Church Mission Study Class; Brooklyn, Central Church Home Missionary Society, Pastor's Aid, Woman's Guild for Service; Poughkeepsie, Woman's Home Missionary Society; two visits to Ellis Island.

MINNIE H. PEARSALL.

REPORT OF ASSOCIATE SECRETARY OF MISSIONS

The year 1929 began, as it has for many years, by spending three days in the interdenominational atmosphere at Atlantic City, New Jersey, where representatives of all the leading Protestant denominations gather for a survey of the work undertaken in common. I attended the conferences on home missions, the committee meetings held with a group interested in Spanish-speaking Americans and the luncheon given for the people particularly interested in Indians; also meetings for the discussion of women's methods.

The days, including the third full week of January, are always devoted to the Midwinter rally, held, in 1929, at Cleveland, Ohio, instead of Chicago.

Two long trips in connection with the missionary teams, under the jurisdiction of the Commission on Missions, planned and executed by state Superintendents were undertaken. The spring team was in the state of Kansas. Dr. Gonzales divided his forces, Rev. Ludwig Thompson, formerly of Idaho and North Carolina, with Miss Grace Towner from Adana, Turkey, taking the northern section of the state; Dr. Davies, Secretary of the Mid-West Regional Office, Dr. Gonzales and myself the southern section. In this way seventy-six churches were visited during three weeks, making an intensive missionary presentation that followed the Easter season and preceded the time of year often absorbed by school graduations and family interest. Strong city plants, colleges, schools, clubs, rural churches, community and federated churches, isolated farm churches, old historical and almost depleted churches were visited and contributed to our better knowledge of situations.

A similar trip was taken in the fall in the state of Minnesota, other members of the team being the Acting Superintendent, Rev. A. K. Voss and Rev. Rhoda J. Dickinson. All of the Associations, except Roving River, which had been held in August, were visited, and a similar program presented. As in Kansas, apportionment receipts were discussed, denominational literature presented and stressed, the "Guest Book" explained, missionary addresses delivered and the Plan of Advance urged.

Another trip, planned by Superintendent Locke of Illinois, included a visitation to all of the Associations in Southern Illinois. Rev. Brewer Eddy of the A. B. C. F. M. shared three of these.

Three summer conferences were visited, the first at Valley City, North Dakota, where I taught two classes on home missions for the full period, and an additional class with the adults, half time. The second covered three days at the Isles of Shoals, off Portsmouth, New Hampshire, and the third a very busy week at Cobbosseecontee in Maine, where the home missionary work was shared by Rev. Harold M. Kingsley, who took the classes in Negro City problems.

The last and most strenuous trip of the year was organized in the Regional Office at Boston, and included forty-seven appointments in Massachusetts, Rhode Island, Connecticut and Vermont, covering the period from October 20th to November 26th.

Each December one looks back over a list of unique and special occasions which greatly influence the story of the year. A brief summary runs as follows: Afternoon reception with a returning and an outgoing young missionary; a long, interesting day at Ellis Island; Women's Luncheon at Marshall Fields in honor of Miss Calder; an all-day meeting with women leaders of the state of Illinois; a full Sunday at our largest Negro Church in Chicago; an interracial dinner at Chicago Women's City Club given to students from South America; the Day of Prayer, held all day in the large Methodist Temple in Chicago; a morning at the Chicago Commons, followed by a social service demonstration given in the ball room of La Salle Hotel; three days with the New York State Conference at Binghamton; the first Women's Meeting and Banquet at our new church in Frankford, Pennsylvania, with Rev. and Mrs. John Stapleton, the most promising new venture of the year; three outstanding meetings of the Chicago Ministers Fellowship.

On June 14th, the Rev. Jeannette O. Ferris gave a picnic on her parsonage lawn at Roberts, Illinois, to the ministers' families of one Association, when all the missionary finances were discussed, the apportionment of each church mentioned and the time left for raising funds, an opportunity for questions and answers, a missionary play given by the young girls, while the boys from the farms acted as garage men and looked after the autos, the parking facilities and the exits and entrances. This combined the joys of a splendid picnic with the burdens of financial responsibilities.

Addresses: State meetings, three; women's meetings, eighty-three; Sunday Schools, fifteen; young people's rallies, ten; Mission Study Schools, three; Church services, twenty-one; Conferences, one; evening meetings, thirty; National Council; Summer Conferences, three; Association meetings, twenty; Midwinter meeting; New York City, fifteen.

Days in Office: Chicago, fifty-nine; Boston, sixteen.

MIRIAM L. WOODBERRY.

THE CONGREGATIONAL CHURCH BUILDING SOCIETY

REPORT OF CHURCH BUILDING SECRETARY

The Church Building Secretary submitted at the last Annual Meeting a report for twelve months ending November 30, 1928, and at the Mid-Winter Meeting he submitted a report for the year ending November 30, 1929. Theretofore it had been the custom to have a report for each calendar year. For the reason that the fiscal year of this and the other Extension Societies ends March 31, the treasurer and others report for the fiscal year. For the sake of uniformity and to permit of a better understanding of the reports of the Church Extension Boards as a whole, the Church Building Secretary submits this, his report, for the fiscal year running from April 1, 1929, to March 31, 1930.

A report for the aforesaid period if prepared by Dr. Smith would be more replete with facts and figures and much more interesting, principally for the reason that his administration included that entire period. An intense interest in the church building work and good judgment, together with infatiguable labor on the part of Dr. Smith, enabled him to administer the funds of the Society in a way that brought about the greatest aid to the individual churches and results satisfactory to the Society as the representative of all of the churches. Surely any subsequent Church Building Secretary will find him an exemplar.

The total income of the Society from all sources during the fiscal year last past was \$561,316.78. The amount received through the apportionment and special gifts was \$142,889.02; and the balance came through repaid grants, collection of church and parsonage loan instalments, interest, property sales and legacies, as by reference to the treasurer's report it will more particularly appear.

Grants and Loans Appropriated

From what was available in the different funds, appropriations were made as follows:

82 Grants calling for	\$155,540.00
106 Church Loans calling for	350,400.00
31 Parsonage Loans calling for	52,450.00
219 Grants and Loans voted.....	\$558,390.00

Paid to Churches

Money appropriated to churches was disbursed as follows:

Grants and Loans to 125 churches.....	\$550,571.01
Parsonage Loans to 30 churches.....	50,800.00
Total paid by Society	\$601,371.01
Money paid directly to churches by donors and secured by grant mortgages to the Society	7,048.00
Total paid to churches.....	\$608,419.01

Applications Carried Over

As aid, for which applications have been received and entered on the docket, for various reasons could not be appropriated before April 1, 1930, the following mentioned applications were carried over to the next fiscal year:

11 Applications for Parsonage Loans asking	\$17,900.00
27 Applications for Grants asking	49,850.00
33 Applications for Church Loans asking	143,050.00
71 Applications asking for	\$210,800.00

Change of Personnel

The age limit regulations has hit this Society a dual blow by terminating the administration of Dr. James Robert Smith as Church Building Secretary and the services of Dr. George T. McCollum who has rendered very valuable services to this Society as a field secretary. Presumably, the work heretofore done by the latter will fall upon the shoulders of many others, inasmuch as no one person has been designated to succeed him.

Field of Operation

The whole United States constitutes the field of operation and aid was given by this Society during this last year to churches in many country places, small towns and cities. It has meant much to these churches to receive permanent aid in the shape of grants without interest and without any obligation to return it so long as they remain in the Congregational fellowship. Either with or without such aid, many churches have received aid in the shape of small loans without interest and larger loans with interest at a very low rate. The parsonage loans, always without interest, have carried with them a blessing not only to the churches, but in a special way to the ministers' families. The terms of the mortgages securing these loans are favorable to the churches in that they provide for the repayment of the loans (in the case of a church loan in ten annual instalments, and in the case of a parsonage loan in twenty quarterly instalments) by the churches in comparatively small amounts. At the same time the churches are assisted in relieving their property of all encumbrances in a fairly reasonable length of time.

Aid Here and There

Below are given a few typical examples of the varied nature of our work:

The only Protestant Church in a little village of 1,500 people, in South Dakota, having a membership of only thirty-six and a Sunday School of fifty, by seeking to make the most of the material at hand, moved an unoccupied church building from another site eight miles away and reconstructed it so that services may now be held in the reconstructed building instead of the school house. The Society's grant mortgage for \$150 has been transferred from the old site to the new site and the new church loan of \$300 has been matched by a further sum of \$300 raised by the church to pay the expense of removing and reconstructing the building.

To a growing city church in New York state, presenting a wonderful field for aggressive work but held back for lack of facilities, the Society appropriated a grant of \$2,500 and a loan of \$10,000 to complete its new church building so as to provide adequately for its religious needs. It is erecting a modern church plant of the highest grade and type in every way and the church has all the assurance of a great future.

Nine thousand dollars was appropriated as a grant toward construction of a church edifice in Porto Rico, to serve as equipment for the work being done by the American Missionary Association. This appropriation was to be secured by the bond of the American Missionary Association in lieu of the usual grant mortgage. It completed the amount to which the Society committed itself by the action expressed in the vote of the Executive Committee March 16, 1927, expressing its approval of the plan for the expenditure of approximately \$50,000 in buildings in Porto Rico during the next three years.

The door of opportunity has swung wide open for a Massachusetts church which was organized in 1754. For a century and a half the parish was entirely rural, and then, as the town grew, the church found itself in the midst of many new homes, but without adequate facilities for increased service. To meet this need and to attract and hold the interest of the young people a new parish house has been built and new equipment installed. Although the cost was \$35,000 the whole sum was raised in the parish, except the amount of aid given by this Society, which was \$2,000 as a grant and \$5,000 as a loan.

For a long time a church in Tennessee has needed a better location and a better building. It was proposed that the old building be moved to a lot in a central location, that it be practically reconstructed and that the basement be developed for additional classroom space for the Sunday School and for social and recreational activities, thus making it possible to branch out into community service. This service was considered the principal reason for the change of location and equipment. To make this project possible, the Society appropriated a grant of \$2,000 and a loan of \$2,000.

A very commendable enterprise was the building of a house of worship by a Finnish Mission Congregational Church. The constituency of the church, which is much larger than its actual membership, contributed cash and labor generously. This Society appropriated a grant of \$1,000 and a loan of \$2,000. Now the church has a fine auditorium, a commodious kitchen, and no longer is compelled to worship in the school house.

A church in Arkansas was given a loan of \$2,200 with which to pay the balance of the cost of a parsonage. This is one of our strong self-supporting colored churches and it is doing a good work in the community.

In a farming district of Iowa in which a large proportion of the population is of Scandinavian descent, the church has a very important mission, especially in furnishing a proper place of meeting for the younger generation of the foreign-speaking people of the community and the church is steadily growing. Several years ago it received a church loan from this Society and it is reducing the amount by making regular instalment payments. This year the Society appropriated a parsonage loan of \$1,100 and the ladies of the parish have taken upon themselves the responsibility for meeting the instalment payments on the parsonage loan.

"Pay as you go" is the policy of a certain city church in California which received a grant of \$2,500 and a loan of \$5,000 to assist in completing the first unit of a church plant. The understanding is that further aid will be appropriated when the entire plant costing \$185,000 is completed several years hence. The city is a strong commercial and educational center and the church is growing.

From a state of comparative inactivity there sprang a movement for a new church building in a certain city in Wisconsin. In three years the church was revived and equipped for more efficient service, principally by the erection of a beautiful, worshipful and serviceable building, including a main auditorium and well-equipped Sunday School and parish house facilities. There was serious need of a new church building for several reasons but its members, although not wealthy, did not seek charity. The cost of the building was estimated at \$125,000 and this Society appropriated a grant of \$2,500 and a loan of \$7,500.

New Secretary

The new Church Building Secretary wishes to make it known generally that he will have a very sympathetic interest in the churches applying for aid and he hopes to receive from the pastors, state Superintendents, and others, the same hearty coöperation which the retiring Secretary merited and received, and which helped so largely in making his administration a successful one.

The responsibility of the Church Building Secretary is great, being entrusted as he is with large sums received from various sources, coming in most cases from those who believe it "blessed to give" and, doubtless, in many cases coming as the result of sacrifice for the sake of a worthy cause. The question is how these funds can be used to the best advantage to the churches to "promote the building of meeting houses and parsonages." We will study the needs and opportunities as they are presented and will rely on the wisdom of the Church Building Committee in making decisions after sufficient deliberation to insure fairness and impartiality.

Respectfully submitted,

ELBERT C. WOOD,

Church Building Secretary.

FINANCIAL STATEMENTS

THE CONGREGATIONAL CHURCH EXTENSION BOARDS

**The Congregational Home Missionary Society
The Congregational Church Building Society
The Congregational Sunday School Extension Society**

FISCAL YEAR ENDING

MARCH 31, 1930

THE CONGREGATIONAL CHURCH

EXTENSION BOARDS

CONTRIBUTIONS IN DETAIL BY STATES

	1929-30		1929-30
Alabama	\$328.52	New Hampshire	10,816.99
Arizona	428.99	New Jersey	12,452.33
Arkansas	22.50	New Mexico	219.72
California, North	4,213.50	New York	29,445.48
California, South	8,926.83	North Carolina	657.80
Colorado	3,682.04	North Dakota	2,169.86
Connecticut	65,320.47	Ohio	19,816.37
Delaware	1.76	Oklahoma	1,039.65
District of Columbia.....	1,556.28	Oregon	3,160.44
Florida	2,128.24	Pennsylvania	2,527.64
Georgia	402.58	Rhode Island	8,131.54
Idaho	403.03	South Carolina	135.65
Illinois	30,108.43	South Dakota	5,255.83
Indiana	3,479.41	Tennessee	1,163.49
Iowa	10,189.58	Texas	886.48
Kansas	2,801.72	Utah	170.61
Kentucky	187.47	Vermont	6,373.70
Louisiana	320.71	Virginia	88.48
Maine	10,060.94	Washington	3,446.89
Maryland	63.38	Wisconsin	11,121.92
Massachusetts	101,954.64	Wyoming	358.53
Michigan	12,955.66	Evangelical Protesant	
Minnesota	5,934.97	Churches	864.18
Mississippi	37.87	German Churches	16,018.83
Missouri	4,533.35	Hawaii	283.89
Montana	834.36	Miscellaneous	42.52
Nebraska	4,851.58		
			\$412,377.63

C. H. M. S.	\$215,162.01
C. C. B. S.	142,889.02
C. S. S. E. S.	54,326.60

\$412,377.63

The Congregational Home Missionary Society

Financial Statement

Fiscal Year Ending March 31, 1930

RECEIPTS

Contributions (See table on page 55) :

Churches, Sunday Schools, Individuals.....	\$215,162.01
--	--------------

Legacies, Matured Conditional Gifts:

Total Legacies of the year.....	\$77,153.00
---------------------------------	-------------

Matured Conditional Gifts	19,877.72
---------------------------------	-----------

Legacy Equalization Fund	10,300.00
--------------------------------	-----------

	\$107,330.72
--	--------------

Less Legacy Expenses	2,544.00
----------------------------	----------

	104,786.72
--	------------

Income from Investments:

Total Interest and Dividends	155,643.55
------------------------------------	------------

Deductions:

Added to principal of certain funds....	\$22,709.15
---	-------------

Interest on Conditional Gifts.....	16,017.99
------------------------------------	-----------

Investment Expenses	1,873.37
---------------------------	----------

	40,600.51
--	-----------

	115,043.04
--	------------

Total Receipts of National Society.....	\$434,991.77
--	---------------------

DISBURSEMENTS**Missionary Service** (See detailed table on page 60) :

Field Work	\$363,312.07	
Annuity premiums for field workers.....	623.87	
		\$363,935.94

Administration:

Salaries, Secretarial Department	\$11,570.80	
Salaries, Treasury Department	3,300.00	
Clerical Services	10,114.75	
Traveling Expenses	1,779.92	
Annual and Midwinter Meetings	2,513.86	
		29,279.33

General Expenses:

Agency Expenses	\$2,991.46	
Group Insurance	353.04	
Interest on Loans	3,819.24	
Inter-Society Expenses	3,638.80	
Miscellaneous Expenses	994.90	
Office Equipment	251.87	
Postage, Stationery, Telephone, Printing.....	1,453.85	
Rent	3,671.52	
		17,174.68

Publicity:

"The American Missionary"	4,700.65	
Reports, Books, Leaflets, etc.	3,254.44	
		7,955.09

Honorary Salaries	817.21
--------------------------------	--------

Commission on Missions	15,055.76
-------------------------------------	-----------

Total Disbursements of National Society	\$434,218.01
--	--------------------

SUMMARY OF NATIONAL SOCIETY ACCOUNTS**Receipts:**

Contributions	\$215,162.01	
Legacies, Matured Gifts (net)	104,786.72	
Income from Investments	115,043.04	
		\$434,991.77

Disbursements:

Missionary Service	\$363,935.94	
Administration	29,279.33	
General Expenses	17,174.68	
Publicity	7,955.09	
Sundry Items	15,872.97	
		434,218.01
Balance, March 31, 1930.....		773.76
Deficit, March 31, 1929.....		48,018.72
Net Deficit		\$47,244.96

By vote of the Administrative Committee, April 23, 1930, there was transferred from Legacy Equalization Fund, the amount available for a deficit this year..... 18,000.00

Leaving a net deficit of \$29,244.96

**Division of the \$1 Received
by the National Society**

Contributions 49½ cents	Investments 26½ cents	Legacies 24 cents
-------------------------	-----------------------	-------------------

**Division of the \$1 Disbursed
by the National Society**

Missionary Service 83½ cents	1 10½ cts.	2 6 c.
------------------------------	---------------	-----------

1 Expense
2 Sundries

SUMMARY OF SELF-SUPPORTING SOCIETIES ANNUAL REPORTS

RECEIPTS

	Balance Beginning of Year	Contributions (Net)	Legacies and Investments	Loans and Miscellaneous	Total Receipts
California (No.)	\$54,431.00	\$17,388.00	\$6,750.00		\$78,569.00
California (So.)		60,618.60	6,401.94	\$8,000.00	75,020.54
Connecticut	1,233.04	35,175.37	31,737.00		68,145.41
Hawaii	2,836.39	51,283.27	52,593.03	24,593.79	131,306.47
Illinois	†				
Iowa	*2,561.20	19,801.24	2,816.67	12,698.45	32,755.16
Kansas		15,285.49	421.57	1,000.00	16,707.06
Maine	1,373.64	18,708.00	6,157.60	7,500.00	33,739.24
Massachusetts		68,069.10	102,275.03		170,344.13
Michigan	71.00	33,542.00	2,676.00	11,316.00	47,605.00
Mid. Atlantic Conf.	23,403.87	32,881.95	1,618.65		57,904.47
Minnesota	*4,042.94	32,758.73	1,082.08		29,797.87
Missouri	16,050.86	13,684.85	2,051.18	63.99	31,850.88
Nebraska	429.96	11,627.04			12,057.00
New Hampshire	1,605.34	14,763.81	9,029.42	713.63	26,112.20
New York	486.14	53,114.55	3,916.04	11,373.34	68,890.07
Ohio	1,260.57	26,631.17	1,143.06	7,842.43	36,877.23
Pennsylvania	†860.82	14,505.57	21.69	1,200.00	16,588.08
Rhode Island	1,040.07	13,081.89	772.35		14,894.31
Vermont	†				
Washington	1,100.21	16,621.53	845.50	14,133.86	32,701.10
Wisconsin	†				
	\$99,578.76	\$549,542.16	\$232,308.81	\$100,435.49	\$981,865.22

*Overdraft.

DISBURSEMENTS

	Missionary Service Field	Administration	General Expenses	Loans and Miscellaneous	Total Disburse- ments
California (No.)	\$18,463.00	\$3,479.00	\$2,556.00	\$1,555.00	\$26,053.00
California (So.)	31,965.71	20,665.48	11,622.40	20,623.55	84,877.14
Connecticut	54,189.91	9,859.74	3,001.05		67,050.70
Hawaii	131,251.80				131,251.80
Illinois	†				
Iowa	8,909.24	4,986.48	9,731.10	12,953.30	36,580.12
Kansas	4,839.27	6,637.84	4,254.52	1,000.00	16,731.63
Maine	21,796.09	6,119.33		5,500.00	33,415.42
Massachusetts	127,602.22	13,000.00	26,726.16		167,328.38
Michigan	28,716.00	4,553.00	5,880.00	9,865.00	49,014.00
Mid. Atlantic Conf.	22,302.72	5,235.96	855.72		28,394.40
Minnesota	15,189.82	12,135.08	6,489.66	500.00	34,314.56
Missouri	7,000.41	2,678.99	2,524.72		12,204.12
Nebraska	5,042.29	4,270.88	2,565.93		11,879.10
New Hampshire	7,465.48	6,775.11	8,180.25	558.21	22,979.05
New York	35,734.91	13,158.48	4,138.43	13,226.61	66,258.43
Ohio	21,732.82	8,515.37		5,950.00	36,198.19
Pennsylvania	†3,735.08	4,156.51	391.61	1,200.00	9,483.20
Rhode Island	9,891.72	2,881.39	869.54		13,642.65
Vermont	†				
Washington	24,299.71	5,107.37	3,549.93		32,957.01
Wisconsin	†				
	\$580,128.20	\$134,216.01	\$93,337.02	\$72,931.67	\$880,612.90

† No Report furnished. ‡ Nine months to December 31, 1929.

NOTE—Reports are for the calendar year 1929, except Massachusetts and Middle Atlantic Conference which report for the fiscal year ending March 31, 1930.

MISSIONARY SERVICE

ACTUAL CASH EXPENDED APRIL 1, 1929, TO MARCH 31, 1930

Eastern Division Office	\$9,102.29		
Extension Workers	2,757.84		
Florida	17,721.02		
Indiana	3,861.96		
Southeast	30,058.53		
Negro South	4,438.07		
SPECIAL ITEMS			
Emergency Fund	576.85		
Pastors' Conferences	300.00		
Young People's Conferences	900.00		
Student Summer Service	6,616.99		
		\$76,333.55	
Western Division Office	\$11,250.70		
Colorado	20,320.91		
Idaho-South	8,150.07		
Missouri	2,830.00		
Montana	24,198.21		
North Dakota	23,928.55		
Oklahoma	15,439.21		
Oregon	15,506.63		
South Central	21,892.51		
South Dakota	28,704.72		
Southwest—English	22,431.74		
Southwest—Spanish	14,149.61		
Utah	7,863.39		
Washington, Alaska and North Idaho.....	9,940.03		
Wyoming	6,627.77		
SPECIAL ITEMS			
Hospital Fund—Southwest	3,835.00		
Student Summer Service	5,612.34		
(\$4,712.73 charged to states)			
Summer Assemblies	275.00		
		\$242,956.43	
General Division:			
Armenian	\$2,166.96		
Bulgarian	952.50		
Dano-Norwegian, etc.	15,458.20		
Finnish	11,786.56		
German	24,755.05		
Greek	575.00		
Italian	4,166.30		
City Work	5,703.01		
Negro North	6,651.06		
Town and Country	3,699.40		
	\$75,914.04		
SPECIAL ITEMS			
Annuity Premiums for Field Workers.....	\$ 748.66		
Automobile Insurance	1,692.86		
Chaplains	1,067.88		
Congregationalist and Literature	960.87		
Contingent Fund	800.00		
Ellis Island	2,165.31		
Literature Grants	969.17		
Migrant Work	1,200.00		
Pensions	1,817.36		
(Student Summer Service \$856.22 charged to languages)			
	\$11,422.11	\$87,336.15	\$406,626.13
Special contributions forwarded to fields not covered by our regular schedule			4,984.60
			\$411,610.73
Congregational Home Missionary Society		\$363,935.94	
Congregational Sunday School Extension Society.....		47,674.79	

INVESTMENT FUNDS AND INVESTMENTS

STATEMENT OF ACCOUNT FOR THE YEAR

Total of Funds, April 1, 1929 \$2,863,568.51

Additions During Year:

Dr. Sanders Benevolent Fund (Income added) ..	\$520.67	
N. S. Wordin Fund (Income added).....	22,188.48	
Conditional Gift Fund	9,427.32	
Endowment Fund Reserve	30,522.93	
Ministerial Pension Reserve Fund.....	1,180.43	
Mary R. Osgood Fund.....	8,500.00	
Lyman K. Seymour Fund.....	112.10	
Deposit Account Central Church, Atlanta, Ga...	8,255.31	
		80,707.24
		<u>\$2,944,275.75</u>

Reductions During Year:

Matured Conditional Gifts	\$21,096.10	
Legacy Equalization Fund	42,550.10	
Interest Adjustment	9.83	
		63,656.03

Balance of Investment Fund, March 31, 1930 \$2,880,619.72

FUNDS ARE INVESTED AS FOLLOWS

(Detailed list of Securities will be sent upon request)

Stocks:

Bank and Insurance	\$186,353.00
Railroads	249,283.04
Public Utilities	62,284.64
Industrials	250,103.00

Bonds:

Government and City	102,500.00
Railroads	507,130.75
Public Utilities	694,215.00
Industrials	151,674.00

Real Estate 5,027.52

Miscellaneous 273.97

Mortgages 555,666.58

Cash Temporarily Loaned to Current Funds..... 45,537.39

Uninvested 70,570.83

\$2,880,619.72

LIST OF FUNDS, MARCH 31, 1930

Conditional Gift Fund	\$300,223.58
Legacy Equalization Fund	154,200.80
Temporary Investment Fund	1,701.00
Endowment Reserve Fund	187,711.52
Centennial Fund	100,000.00
Ministerial Pension Reserve Fund.....	21,029.69
Deposit Account, Central Church, Atlanta, Ga.....	8,255.31
	<u>\$773,121.90</u>

Endowment Funds:

Joseph M. and Susan F. Stone Fund.....	\$858,873.22
Nathaniel S. Wordin Fund.....	425,615.33
Strong Memorial Fund	138,814.46
James McQuesten Fund.....	100,000.00
Lyman K. Seymour Fund.....	54,718.66
Clara E. Hillyer Fund.....	50,000.00
Swett Exigency Fund.....	50,000.00
Mary E. Wilde Fund.....	31,169.00
A. W. Kenny Fund.....	30,000.00
Harriet R. Ballou Fund.....	30,000.00
Thomas S. Johnson Fund.....	27,700.00
Wm. S. Merrill Memorial Fund.....	23,698.14
Fund in Memory of George Jepherson.....	20,000.00
C. S. Peaslee Trust Fund.....	18,930.22
Eva A. Houston Trust Fund.....	18,123.53
Sarah H. Sage Fund.....	15,000.00
Walter S. Hogg Memorial Fund.....	15,000.00
Alice E. Luther Fund.....	12,400.70
William H. Laird Fund.....	10,000.00
Dr. Oren S. Sanders Benevolent Fund.....	9,987.47
Augusta M. Manning Fund.....	9,521.52
Edward L. Clarke Fund.....	9,000.00
E. M. Condit Trust Fund.....	8,750.00
Mary R. Osgood Fund.....	8,500.00
C. L. Ford Fund.....	7,575.38
Annie L. Whitin Fund.....	7,000.00
Susan Goddard Fund	6,289.05
Dr. Miles Spaulding Fund.....	5,431.12
Lachlan Macdonald Fund.....	5,340.29
Mary A. Goddard Fund.....	5,171.62
Mary L. Bowers Fund.....	5,000.00
Robert Hamilton Fund.....	5,000.00
George L. Newton Fund.....	5,000.00
Sophie B. Lord Fund.....	4,975.00
Levi Graves Fund.....	4,492.00
Sarah M. Allen Memorial Fund.....	4,000.00
Rebecca P. Fairbanks Fund.....	3,000.00
Fred B. Dingley Fund.....	2,754.30
Susan M. Dewing Fund.....	2,689.10
Amory Woodbury Fund.....	2,400.00
Catherine A. Blakeman Fund.....	2,000.00
Martha J. Kimball Fund.....	2,000.00
J. H. Merrill Fund.....	2,000.00
Maria R. Warriner Fund.....	2,000.00
Jennette B. Wood Fund.....	2,000.00
Mary A. Wright Fund.....	2,000.00
Mary H. Chase Fund.....	2,000.00
Elizabeth H. White Fund.....	2,000.00
Emily S. Huntington Fund.....	1,922.62
Luther Farnham Trust Fund.....	1,900.00
Lizzie E. Lamb Fund.....	1,900.00
George W. Mabie Fund.....	1,600.00
Lake Trust Fund.....	1,600.00
Elvira S. Spaulding Fund.....	1,532.52
Charles M. Mead Memorial Fund.....	1,500.00
Horace G. Story Fund	1,450.69
H. Adaline Thompson Trust Fund.....	1,216.17

Charles N. Hayward Fund.....	1,194.18
Margaret A. Simpson Fund.....	1,100.00
Louise S. Baker Fund.....	1,000.00
Martha A. Brooks Fund.....	1,000.00
Henry H. Earl Fund.....	1,000.00
Mary B. Skinner Fund.....	1,000.00
Mary B. Spaulding Trust Fund.....	1,000.00
James S. Stone Fund.....	1,000.00
Sarah Townsend Fund.....	1,000.00
George W. Tuttle Fund.....	1,000.00
Mr. and Mrs. Pearl Garner Fund.....	1,000.00
John M. Cameron Fund.....	1,000.00
Irene S. Barbour Fund.....	1,000.00
Dr. and Mrs. E. A. Bryant Fund.....	1,000.00
John H. and Harriet Richardson Fund.....	1,000.00
Mary W. Atwater Fund.....	1,000.00
Edward Taylor Fund.....	900.00
Samuel A. Hopkins Fund.....	897.05
Timothy Moore Fund.....	875.00
George Z. Mechling Fund.....	690.00
Archibald L. Mills Fund.....	581.36
H. M. Keener Fund.....	500.00
Marie E. McMaster Fund.....	500.00
Henry Sedgwick Fund.....	500.00
Helen S. James Fund.....	500.00
Oliver T. Hotchkiss Fund.....	500.00
Lorin C. Mead Fund.....	500.00
Hannah E. Malbon Fund.....	500.00
Edwin Hallock Fund.....	478.12
Katherine C. Eastman Fund.....	190.00
Henry W. Avery Fund.....	100.00
A. H. Bray Fund.....	100.00
John P. Holmes Fund.....	100.00
W. L. Durand Fund.....	100.00
Two unknown friends by Henry C. Ward.....	100.00
Andrew J. and Laura A. Finn Fund.....	50.00
	2,107,497.82
	\$2,880,619.72

AUDITOR'S REPORT

New York, May 24, 1930.

The Board of Directors, or
The Administrative Committee,
Congregational Home Missionary Society,
287 Fourth Avenue, New York, N. Y.
Dear Sirs:

I have audited the accounts of the Congregational Home Missionary Society for the year ending March 31, 1930, and hereby certify that the Summary of Receipts and Disbursements amounting to:

Receipts	\$434,991.77
Disbursements	434,218.01

sets forth the transactions as stated by the books.

I further certify that I have examined or verified by direct correspondence with the depositories the investments belonging to the Society, which have a book value of Two Million Seven Hundred Sixty Four Thousand Five Hundred Eleven Dollars and Fifty Cents (\$2,764,511.50) and have counted or verified by direct correspondence with the depositories the cash balance on March 31, 1930 amounting to:

Cash in Bank	\$69,795.83
Petty Cash on Hand.....	775.00

Respectfully submitted,
(Signed) CHESTER P. CHILD,
Certified Public Accountant.

The Congregational Church Building Society

FISCAL YEAR ENDING MARCH 31, 1930

CURRENT FUNDS

RECEIPTS

Contributions (See table on page 55):

Churches, Sunday Schools, Individuals.....		\$142,889.02
Legacies, Matured Conditional Gifts:		
Total Legacies and Matured Gifts.....	\$9,873.20	
Less Legacy Expenses.....	644.15	
		<u>9,229.05</u>

Income from Investments:

Total Interest and Dividends.....	\$81,370.24
-----------------------------------	-------------

Deductions:

Added to Principal of Certain Funds.....	\$1,486.05	
Interest on Conditional Gifts.....	4,268.33	
Investment Expenses	1,100.16	
		<u>6,854.54</u>
		<u>74,515.70</u>

Total Receipts	\$226,633.77
-----------------------------	---------------------

DISBURSEMENTS

Administration:

Executive Salaries	\$11,896.63	
Clerical Salaries	8,091.78	
Traveling Expense	1,423.90	
Meetings	2,011.05	
		<u>23,423.36</u>

General Expenses:

Agency Expense	2,570.53	
Interdenominational	2,911.05	
Group Insurance	282.42	
Ministerial Annuity Dues	499.11	
Miscellaneous Expense	795.92	
Office Equipment	329.49	
Postage, Stationery, Telephone, Printing.....	1,163.06	
Rent	2,937.20	
		<u>11,488.78</u>

Publicity:

"The American Missionary"	\$3,760.51	
Reports, Books, Leaflets.....	2,725.03	
		<u>6,485.54</u>

Honorary Salaries	653.73	
Commission on Missions	12,044.62	

		<u>\$54,096.03</u>
Transferred to Revolving Funds for Church Building Aid.....		172,537.74
		<u>\$226,633.77</u>

REVOLVING FUNDS FOR CHURCH AND PARSONAGE BUILDING AID

BALANCE, March 31, 1929 (Appropriated, Subject to Call):

For Church Building Aid.....	\$208,429.02	
For Parsonage Building Aid.....	25,282.33	
For Grants	108,364.05	
		\$342,075.40

Transferred from Current Funds:

For Church Building Aid.....	172,537.74
------------------------------	------------

RECEIPTS**Repayments:**

Church Loans	\$203,280.29	
Church Grants	42,589.83	
Parsonage Loans	46,992.38	
Total Repayments by Churches.....	\$292,862.50	
Interest on Church Loans.....	27,660.23	
Interest on Grants	5,078.23	
Sales of Property	8,888.58	
Income of Taintor Fund (For Parsonage Loan Fund)	193.47	
		334,683.01
Total Receipts		\$849,296.15

DISBURSEMENTS**Paid to Churches:**

Church Loans	\$369,962.50	
Church Grants	180,608.51	
Parsonage Loans	50,800.00	
		\$601,371.01
Insurance, Taxes and Repairs.....	1,271.81	
Total Disbursements		\$602,642.82

BALANCE, April 1, 1930 (Appropriated, Subject to Call):

For Church Building Aid	\$156,358.60	
For Parsonage Building Aid	22,968.18	
For Grants	67,326.55	
		\$246,653.33
Temporary Loan to Investment Funds for In- vestment	225,000.00	
Cash in Bank	21,653.33	
		\$246,653.33

REPORT OF DISBURSEMENTS FOR FISCAL YEAR ENDING

MARCH 31, 1930

Appropriations paid to aid in building houses of worship and parsonages for Congregational Churches, for which mortgages have been given to secure from loss in case of failure or change of denomination by the church. Church and Parsonage Loans are repaid to the Society in installments and when the payments thus made are equal to the amount of the mortgage, the obligation of the church is cancelled.

State	Church Loans	Grants	Parsonage Loans
Arkansas —(\$2,200.00)			
Little Rock, First			\$2,200.00
California —(\$47,500.00)			
Brea			1,500.00
Buena Park, First	\$5,000.00	\$2,500.00	
Burbank, First	3,000.00	2,000.00	
Cloverdale	800.00	500.00	
Los Angeles			
Eagle Rock		2,100.00	
Lincoln Memorial	5,000.00	2,500.00	
Pilgrim	1,500.00	1,000.00	
Paso de Robles			1,000.00
Ripon, First	2,000.00	500.00	
San Bernardino, First			2,500.00
San Diego, Kensington	1,500.00	1,500.00	
Sherman, First	2,000.00	1,600.00	
Stockton, First	5,000.00	2,500.00	
	25,800.00	16,700.00	5,000.00
Colorado —(\$16,500.00)			
Brush, German Evangelical	2,000.00		2,500.00
Denver, Community	2,500.00	1,000.00	
Denver, First German	5,000.00	1,000.00	
Derby, Community	1,000.00	500.00	
Grand Junction, First	1,000.00		
	11,500.00	2,500.00	2,500.00
Connecticut —(\$7,003.75)			
East Haven, First		480.00	
Huntington, First	2,000.00	1,500.00	
Kensington			1,400.00
New Haven, Whitneyville		623.75	
Stamford, Swedish		1,000.00	
	2,000.00	3,603.75	1,400.00
Florida —(\$23,065.00)			
Avon Park, Union			1,000.00
Fort Myers, Community		200.00	
Melbourne, First	4,500.00	1,000.00	
Miami Shores		1,000.00	
Tampa, First		365.00	
West Palm Beach, Union	10,000.00	5,000.00	
	14,500.00	7,565.00	1,000.00

State	Church Loans	Grants	Parsonage Loans
Idaho —(\$10,900.00)			
Boise	2,000.00		
Challis, First			1,000.00
Lewiston, Pilgrim	750.00	750.00	
McCall	600.00		
Pocatello, First	4,500.00		
Twin Falls	800.00	500.00	
	8,650.00	1,250.00	1,000.00
Illinois —(\$47,450.00)			
Amboy, First	2,000.00		
Chicago, Austin	7,500.00	2,500.00	
Essex Community	7,500.00	3,300.00	
Jefferson Park	7,500.00	2,500.00	2,500.00
Des Plains, First	7,500.00	2,500.00	
Jacksonville		300.00	
	33,850.00	11,100.00	2,500.00
Indiana —(\$3,087.50)			
Whiting	1,087.50	2,000.00	
Iowa —(\$5,100.00)			
Dubuque, Summit	2,500.00		
Forest City			1,100.00
Maquoketa, First			1,500.00
	2,500.00		2,600.00
Kansas —(\$15,300.00)			
Kansas City, Central	2,000.00		
Topeka, Central	12,000.00		
Kansas City, Rosedale	1,300.00		
	15,300.00		
Kentucky —(\$12,000.00)			
Louisville, Plymouth	7,000.00	5,000.00	
Maine —(\$2,500.00)			
Portland, Free Church			2,500.00
Massachusetts —(\$70,500.00)			
Belmont, Payson Park	7,500.00	7,500.00	
Beverly, Immanuel	3,000.00	2,000.00	
Billerica, First	8,500.00		
Boston, First Armenian	7,500.00	2,500.00	
Dorchester, Romsey	2,500.00		
Dorchester, Second		5,000.00	
Fall River, Pilgrim	2,500.00		
Greenfield, First	5,000.00	2,000.00	
Springfield, East	5,000.00	2,500.00	
Wareham, First			2,500.00
Wayland, Trinitarian	3,000.00	2,000.00	
	44,500.00	23,500.00	2,500.00

State	Church Loans	Grants	Parsonage Loans
Michigan—(\$26,500.00)			
Bridgman, Olivet	2,500.00		
Detroit, Mt. Hope	7,500.00	2,500.00	
Eau Claire, Community	500.00	500.00	
Fruitport	1,500.00		
Imlay City	1,000.00	500.00	
South Haven, First	10,000.00		
	23,000.00	3,500.00	
Minnesota—(\$20,800.00)			
Bertha			1,800.00
Grand Marais, United	700.00	300.00	
Marshall, Federated	5,000.00		
Minneapolis, 38th St.	2,500.00		
Forest Heights	2,500.00	500.00	2,000.00
Mayflower Community			2,000.00
Minnehaha	2,000.00	1,000.00	
St. Paul, Atlantic		500.00	
	12,700.00	2,300.00	5,800.00
Missouri—(\$4,800.00)			
Neosho, First	1,500.00		
St. Louis, Compton	3,300.00		
	4,800.00		
Montana—(\$18,500.00)			
Baker, Community	2,200.00		
Billings	10,000.00		
Plentywood, First	750.00	750.00	1,500.00
Plevna, Emanuel	1,200.00	600.00	
Sidney, Peoples	1,000.00	500.00	
	15,150.00	1,850.00	1,500.00
Nebraska—(\$16,150.00)			
Diller		500.00	
Hallam	3,000.00	2,000.00	
Hay Springs			2,000.00
Leigh, First	1,650.00		
Newcastle	1,500.00	500.00	
Scottsbluff, Salem	2,500.00	1,500.00	1,000.00
	8,650.00	4,500.00	3,000.00
New Jersey—(\$10,150.00)			
Grantwood	5,000.00	2,000.00	
Newark, Belleville Avenue ..	1,650.00		
Plainfield, Swedish	750.00	750.00	
	7,400.00	2,750.00	
New Mexico—(\$825.00)			
Gallup, Christ		750.00	
Gallup, Mexican		75.00	
		825.00	

State	Church Loans	Grants	Parsonage Loans
New York—(\$54,750.00)			
Bronxville	10,000.00	2,500.00	
Brooklyn, Finnish		2,500.00	
Buffalo, Winchester	2,500.00	1,000.00	
Clinton Heights	3,000.00	2,000.00	
Cortland, Second			2,500.00
N. Y. City, Pilgrim		3,750.00	
Rochester, Winton	3,000.00	2,000.00	
West New Brighton	3,000.00	2,000.00	
Brooklyn, Kings Highway	10,000.00	5,000.00	
	31,500.00	20,750.00	2,500.00
North Carolina—(\$3,600.00)			
Albemarle, First	3,300.00		
Randleman, Flint Hill	300.00		
	3,600.00		
North Dakota—(\$6,800.00)			
Beulah			1,800.00
Dawson, Union		600.00	
Fargo, Plymouth	2,400.00		
Golden Valley, Parish			500.00
Pingree, First	500.00		
Wahpeton, First			1,000.00
	2,900.00	600.00	3,300.00
Ohio—(\$12,768.26)			
Avon Lake, First	1,000.00		
Cleveland, Collinwood		1,168.26	
Cleveland, West Park	5,000.00	2,500.00	
Edgeville		600.00	
Mansfield, Mayflower	2,500.00		
	8,500.00	4,268.26	
Oklahoma—(\$13,950.00)			
Carrier	4,000.00	2,000.00	
Goltry, First	2,250.00	2,200.00	
Oklahoma City			3,500.00
	6,250.00	4,200.00	3,500.00
Oregon—(\$7,050.00)			
Condon, First	750.00		
Eugene, First	2,300.00		
Portland, Highland	2,000.00		2,000.00
	5,050.00		2,000.00
Pennsylvania—(\$14,446.50)			
Duquesne Heights	2,500.00		
Johnstown, First	1,500.00		
Philadelphia, Central		446.50	
Philadelphia, Frankford	10,000.00		
	14,000.00	446.50	

	Church Loans	Grants	Parsonage Loans
Porto Rico —(\$17,250.00)			
Humacao		9,000.00	
Naguabo		6,000.00	
Santurce	2,250.00		
	2,250.00	15,000.00	
South Dakota —(\$8,300.00)			
Bryant	300.00		
Clear Lake, First			500.00
Estelline	1,500.00		
Isabel, First			500.00
Onaka, First	1,000.00	500.00	
Rapid City, First			2,500.00
Tolstoy	1,000.00	500.00	
	3,800.00	1,000.00	3,500.00
Tennessee —(\$13,600.00)			
Crossville			1,500.00
Nashville, Collegeside	7,500.00	2,500.00	
Pleasant Hill		1,500.00	
Sherwood, Community	400.00	200.00	
	7,900.00	4,200.00	1,500.00
Texas —(\$15,000.00)			
Amarillo, First	7,500.00	7,500.00	
Utah —(\$300.00)			
Vernal, Kingsbury Community	300.00		
Vermont —(\$8,100.00)			
Hubbardton	1,000.00	500.00	
Johnson, First	1,600.00		
New Haven, Congregational Society	2,500.00	2,500.00	
	5,100.00	3,000.00	
Washington —(\$22,550.00)			
Naselle, Finnish	2,000.00	1,000.00	
Quillayute		50.00	
Seattle, Pilgrim	7,500.00		
Yakima, Japanese	1,000.00	1,000.00	
Vancouver, First		10,000.00	
	10,500.00	12,050.00	
Wisconsin —(\$41,075.00)			
Ashland, First	725.00	350.00	
Green Bay, Union	7,500.00	2,500.00	
Ladysmith, Christ		5,000.00	
Madison, First	7,500.00	7,500.00	
Phelps, First			1,000.00
Prentice, First	1,200.00	500.00	
Tomah, First	5,000.00	2,000.00	
Wauwatosa, First		300.00	
	21,925.00	18,150.00	1,000.00
Wyoming —(\$1,000.00)			
Yoder	500.00	500.00	
Total Church Loans	369,962.50		
Total Grants		180,608.51	
Total Parsonage Loans			50,800.00

GRANTS AND LOANS OUTSTANDING MARCH 31, 1930

Churches having Grants				Churches having Grants and Church Loans				Loans Parsonage Loans			
Alabama	7	\$1,770.00	6	\$3,200.00	7	\$3,179.80	1	\$ 195.00			
Alaska .....	..	.....	2	3,895.00	..	.....	2	1,125.00			
Arizona	4	7,700.00	4	7,815.00	4	1,885.00	..	.....			
Arkansas .....	..	.....	2	2,350.00	..	.....	2	2,887.50			
California	108	142,732.68	65	173,657.00	61	143,558.77	12	12,966.00			
Colorado	46	46,897.54	29	66,317.00	27	62,544.36	6	5,384.35			
Connecticut	14	19,398.13	13	39,125.00	13	37,125.00	1	1,330.00			
Delaware .....	..	.....	1	1,000.00	1	400.00	..	.....			
Dist. of Columbia	3	18,450.00	4	83,000.00	4	11,650.00	..	.....			
Florida	15	21,798.66	13	46,633.00	12	50,662.50	7	5,885.00			
Georgia	18	19,016.63	8	11,770.41	8	5,432.53	4	3,105.50			
Idaho	17	12,450.00	14	27,840.00	12	29,108.97	4	2,585.00			
Illinois	80	81,266.93	48	117,475.00	46	146,852.54	13	9,975.00			
Indiana	10	9,000.00	9	43,665.00	10	38,087.50	1	1,400.00			
Iowa	111	68,650.00	21	43,350.00	19	51,050.50	5	5,290.00			
Kansas	62	45,336.00	20	63,146.54	21	56,749.00	4	4,574.50			
Kentucky	3	1,350.00	3	8,500.00	3	7,800.00	..	.....			
Louisiana	6	6,100.00	5	8,100.00	5	6,159.00	..	.....			
Maine	50	26,720.00	9	12,425.00	9	8,020.00	2	2,655.00			
Maryland	2	4,340.00	1	500.00	1	4,500.00	1	700.00			
Massachusetts	42	50,333.00	28	67,300.00	30	89,326.30	4	5,940.00			
Michigan	134	92,640.27	23	58,950.00	24	76,877.07	2	3,650.00			
Minnesota	102	79,839.24	61	90,128.00	58	96,036.65	16	13,048.75			
Missouri	23	41,275.14	10	31,300.00	9	21,235.00	1	320.00			
Montana	31	32,600.00	26	48,392.00	22	37,275.00	6	4,975.00			
Nebraska	100	67,680.80	31	45,611.87	30	48,186.00	5	7,280.00			
Nevada	1	2,423.55	..	.....	..	.....	..	.....			
New Hampshire	13	12,400.00	2	2,450.00	2	3,325.00	1	1,600.00			
New Jersey	9	36,250.00	19	63,582.14	18	54,770.00	4	4,050.00			
New Mexico	4	9,708.22	2	7,175.00	..	.....	2	2,375.00			
New York	56	116,801.15	41	179,348.03	41	140,695.28	7	8,955.00			
North Carolina	29	16,295.00	18	30,315.00	17	39,425.50	5	2,603.70			
North Dakota	106	75,600.00	29	63,754.41	24	39,343.44	8	4,907.50			
Ohio	39	66,555.83	24	124,986.96	23	115,035.00	5	3,205.50			
Oklahoma	14	6,305.10	15	48,450.00	14	27,110.84	5	5,091.75			
Oregon	30	29,650.00	22	55,758.76	22	41,812.87	5	6,785.00			
Pennsylvania	25	40,171.50	17	39,354.37	22	51,306.68	6	8,790.00			
Rhode Island	4	8,200.00	4	5,500.00	3	5,800.00	1	1,120.00			
South Carolina	4	9,075.00	..	.....	..	.....	..	.....			
South Dakota	81	56,646.00	49	88,967.14	46	53,337.00	14	14,106.68			
Tennessee	8	17,150.00	7	18,900.00	6	18,610.00	3	2,290.00			
Texas	4	18,635.53	15	59,062.00	14	46,546.94	6	6,672.94			
Utah	5	8,761.34	3	11,223.10	2	1,837.50	1	1,710.00			
Vermont	17	8,350.00	3	5,500.00	5	11,950.00	..	.....			
Virginia	2	3,700.00	1	1,500.00	1	360.00	..	.....			
Washington	78	76,253.13	48	86,550.00	46	74,257.30	10	6,185.00			
West Virginia	1	500.00	1	1,580.00	1	700.00	..	.....			
Wisconsin	89	57,637.00	40	80,640.00	34	86,935.00	10	10,252.50			
Wyoming	13	17,100.00	8	18,350.00	8	11,737.00	1	1,000.00			
Hawaii	1	2,500.00	..	.....	..	.....	..	.....			
Porto Rico	4	19,403.50	3	18,455.43	..	.....	..	.....			
Panama Canal	1	10,000.00	..	.....	..	.....	..	.....			
France, Paris	1	15,000.00	..	.....	..	.....	..	.....			
Cuba	2	3,543.06	..	.....	..	.....	..	.....			
1,629				\$1,641,959.93	809	\$2,116,848.16	785	\$1,857,996.84	193	\$186,972.17	

TABLE SHOWING TOTAL AID 1853-1930

As tabulated in former reports and brought down to date by the Treasurer

State	Churches Aided	Amount of Aid	Parsonages Aided	Amount of Aid
Alabama	30	\$24,240.00	9	\$4,650.00
Alaska	4	6,470.00	2	1,400.00
Arizona	19	32,453.26	6	7,700.00
Arkansas	10	16,337.00	4	4,550.00
California	382	820,046.39	97	80,175.00
Colorado	179	301,383.49	57	44,475.00
Connecticut	55	135,450.38	9	10,500.00
Cuba	1	1,200.00	..	.....
Delaware	2	2,095.35	..	.....
District of Columbia	15	175,802.17	1	4,000.00
Florida	84	231,895.40	25	26,025.00
France, Paris, Rue de Berri....	1	15,000.00	..	.....
Georgia	67	80,988.79	10	6,510.00
Hawaii	2	8,000.00	2	2,720.00
Idaho	71	109,565.87	22	14,350.00
Illinois	427	742,047.44	89	91,950.00
Indiana	101	189,608.55	13	10,050.00
Indian Territory	6	6,153.62	2	2,200.00
Iowa	399	419,660.70	94	57,084.00
Kansas	292	352,521.00	75	38,539.40
Kentucky	10	19,985.00	2	1,650.00
Louisiana	28	48,040.70	10	5,450.00
Maine	92	101,134.61	16	16,510.00
Maryland	9	25,030.00	1	1,000.00
Massachusetts	137	421,545.73	17	24,225.00
Michigan	397	438,274.95	107	50,791.35
Minnesota	403	513,026.68	133	93,916.00
Missouri	144	283,733.22	24	18,070.00
Montana	113	173,300.61	36	29,500.00
Nebraska	317	337,634.95	134	72,943.00
Nevada	2	5,747.55	1	300.00
New Hampshire	22	41,921.11	2	2,567.00
New Jersey	88	310,217.26	14	23,550.00
New Mexico	16	20,394.04	9	7,100.00
New York	282	1,061,498.17	45	67,558.00
North Carolina	81	110,171.93	14	9,840.00
North Dakota	242	278,700.29	93	58,009.00
Ohio	185	574,079.00	17	25,500.00
Oklahoma	136	143,405.22	62	25,270.00
Oregon	126	215,200.06	35	27,250.00
Pennsylvania	112	378,165.04	26	43,200.00
Porto Rico	12	33,694.78	3	5,000.00
Rhode Island	13	44,300.00	4	6,900.00
South Carolina	6	8,888.31	2	1,400.00
South Dakota	261	307,794.91	134	82,280.80
Tennessee	24	84,357.35	7	5,300.00
Texas	67	201,720.60	22	26,300.00
Utah	19	40,472.15	6	8,383.55
Vermont	36	43,126.07	8	5,600.00
Virginia	9	12,087.50	..	.....
Washington	282	415,242.52	113	74,600.00
West Virginia	4	11,160.00	2	1,000.00
Wisconsin	345	387,195.55	89	69,613.00
Wyoming	52	71,057.00	20	19,350.00
Panama Canal Zone	3	11,000.00	..	.....
	6,222	\$10,844,222.27	1,725	\$1,316,805.10

INVESTMENT FUNDS

Investment Funds, April 1, 1929..... \$1,141,733.13

Additions:

Conditional Gift Fund	\$1,916.39
Profit on Sale of Securities.....	74,577.24
Ministerial Pension Reserve Fund.....	950.80
Orren S. Sanders Fund, Income Added.....	501.15
Lyman K. Seymour Fund.....	112.10
Mary R. Osgood Fund.....	5,000.00
	83,057.68

\$1,224,790.81

Reductions:

Matured Conditional Gifts	4,566.39
Interest Adjustment	2.33
	4,568.72

\$1,220,222.09

Investment Funds, March 31, 1930:

Endowment Funds:

Joseph M. and Susan F. Stone Fund.....	\$858,856.65
Lyman K. Seymour Fund.....	45,697.59
Dr. Orren S. Sanders Fund.....	9,614.15
Annie L. Whitin Fund.....	7,000.00
Timothy Smith Fund.....	5,000.00
Joseph S. Ricker Fund.....	5,000.00
Mary R. Osgood Fund.....	5,000.00
Samuel White Fund	3,000.00
Fred B. Dingley Fund.....	2,752.04
Augusta Billings Taintor Fund.....	3,517.68
Fannie F. O. Read Fund.....	2,178.10
Lizzie E. Lamb Fund.....	1,900.00
E. L. Clarke Fund.....	1,000.00
Rev. George C. Meckling Fund.....	690.00
Charles Marsh Mead Memorial Fund.....	500.00
Lorin C. Mead Memorial Fund.....	500.00
Robert Ford Fund.....	200.00
	952,406.21
Conditional Gift Fund	85,753.50
Endowment Reserve Fund	90,288.71
Ministerial Reserve Pension Fund.....	16,773.67
Guaranty Fund	50,000.00
Pilgrim Church Grant Fund.....	25,000.00
	\$1,220,222.09

INVESTMENT FUNDS INVESTED AS FOLLOWS:**Stocks:**

Bank and Insurance	\$194,407.19	
Railroads	134,862.40	
Public Utilities	63,656.89	
Industrials	81,215.00	
		<u>\$474,141.48</u>

Bonds:

Government-City	\$28,929.00	
Railroads	337,117.67	
Public Utilities	403,362.25	
Industrials	52,253.75	
		<u>821,662.67</u>

Mortgages	116,400.00
Miscellaneous	2.00
Cash	<u>33,015.94</u>

	<u>\$1,445,222.09</u>
Less Temporary Loan from Revolving Funds, for Investment	<u>225,000.00</u>
	<u>\$1,220,222.09</u>

AUDITOR'S REPORT

New York, May 24, 1930.

The Board of Directors, or
The Administrative Committee,
Congregational Church Building Society,
287 Fourth Avenue, New York, N. Y.

Dear Sirs:

I have audited the accounts of the Congregational Church Building Society, for the year ended March 31, 1930, and hereby certify that the Summary of Receipts and Disbursements of the Current and Revolving funds amounting to:

	Receipts	Disbursements
Current Funds	\$226,633.77	\$54,096.03
Revolving Funds	334,683.01	502,642.82

sets forth correctly the transactions as stated by the books.

I further certify that I have examined or verified by direct correspondence with the depositories the securities belonging to the Society, which have a book value of One Million Four Hundred Twelve Thousand Two Hundred and Six Dollars and Fifteen Cents (\$1,412,206.15) and have counted or verified by direct correspondence with the depositories the cash balance at March 31, 1930, amounting to:

Revolving Funds	\$21,653.33
Investment Funds	<u>33,015.94</u>

Respectfully submitted,

(Signed) CHESTER P. CHILD,

Certified Public Accountant.

The Congregational Sunday School Extension Society

Report of the Treasurer for the Year Ending March 31, 1930

CURRENT FUNDS

Balance, April 1, 1929.....	\$481.86
-----------------------------	----------

RECEIPTS

Contributions (See table on page 55) :

Churches, Sunday Schools, Individuals.....	54,326.60
--	-----------

Legacies, Matured Conditional Gifts:

Total for the Year.....	\$3,883.73	
Less Legacy Expenses.....	350.67	
		3,533.06

Income from Investments:

Interest and Dividends.....	3,273.12
-----------------------------	----------

Deduction:

Interest on Conditional Gifts.....	234.10
	3,039.02

Total Receipts	61,380.54
----------------------	-----------

DISBURSEMENTS

Missionary Service (See detailed table on page 60) :

Field Work	\$47,550.00	
Annuity Premiums	124.79	
		47,674.79

Administration:

Salaries	\$2,974.15	
Clerical Services	2,022.94	
Traveling Expenses	355.95	
Meetings	502.74	
		5,855.78

General Expenses:

Agency Expenses	\$864.29	
Group Insurance	70.58	
Interdenominational Expense	727.76	
Miscellaneous Expense	198.97	
Office Equipment	82.37	
Postage, Stationery, Telephone, Printing.....	290.76	
Rent	734.28	
		2,969.01

Publicity:

"The American Missionary".....	940.12	
Reports, Books, Leaflets, etc.....	681.24	
		1,621.36
		163.40
		3,011.16

Honorary Salaries

Commission on Missions

Total Disbursements	\$61,295.50
---------------------------	-------------

Balance, March 31, 1930	85.04
-------------------------------	-------

INVESTMENT AND RESERVE FUNDS
STATEMENT OF ACCOUNT FOR YEAR ENDING MARCH 31, 1930

Total of Funds, April 1, 1929..... \$43,821.20

Addition:

Ministerial Pension Reserve Fund..... 235.41

Total of Funds, March 31, 1930 \$44,056.61

Investments:

Mortgages 44,056.61

Funds:

E. L. Clarke Fund \$1,000.00

Ethel M. Clapp Memorial Fund..... 500.00

Rebecca P. Fairbanks Fund..... 500.00

Anita B. Ferris Fund..... 460.00

Conditional Gift Fund 3,300.00

Ministerial Pension Reserve Fund..... 4,146.61

Legacy Reserve Fund 34,150.00

44,056.61

AUDITOR'S REPORT

New York, May 24, 1930.

The Board of Directors, or
The Administrative Committee,
Congregational Sunday School Extension Society,
287 Fourth Avenue, New York, N. Y.

Dear Sirs:

I have audited the accounts of the Congregational Sunday School Extension Society for the year ended March 31, 1930, and hereby certify that the Summary of Receipts and Disbursements amounting to:

Receipts \$60,898.68

Disbursements 61,295.50

sets forth correctly the transactions as stated by the books.

I further certify that I have examined the securities belonging to the Society, which have a book value of Forty Four Thousand Fifty Six Dollars and Sixty One Cents (\$44,056.61) and have verified by direct correspondence with the depositories the cash balance at March 31, 1930, amounting to Eighty Five Dollars and Four Cents (\$85.04).

Respectfully submitted,

(Signed) CHESTER P. CHILD,

Certified Public Accountant.

***By-Laws**
OF
The Congregational
Home Missionary Society

ARTICLE I.

NAME

The Society shall be called The Congregational Home Missionary Society.

ARTICLE II.

OBJECT

The object of this Society shall be to assist, either directly or through the Conferences and Home Missionary Societies connected with the Congregational denomination in the several states of the Union, congregations that would otherwise be unable to support the Gospel ministry; and in general, to extend the Gospel and the means of Christian education within the United States and the West Indies.

ARTICLE III.

MEMBERSHIP

1. Life members, who became such prior to 1901, shall retain their voting right, unless it be voluntarily surrendered.

2. The Congregational churches of this country shall be represented in the voting membership of this Society by members elected in number and manner as follows:

All voting members of the National Council of Congregational Churches shall be voting members of The Congregational Home Missionary Society during the period of their membership in the National Council.

3. The Society shall designate ninety persons as voting members-at-large, of whom thirty-six shall be the elected members of the Board of Directors, who shall be chosen in two equal sections, and so chosen that the term of each section shall be ultimately four years, one section being chosen every second year at the meeting held in connection with the meeting of the National Council. In this selection it is expected that there will be included the officers, administrative committeemen, superintendents and field workers of the Society, and at least one-third of said voting members-at-large shall be women.

4. Honorary Life Members. Any person on whose behalf at least fifty dollars shall be paid into the treasury of this Society at any one time, accompanied by a request for honorary life membership, shall be an honorary life member with all the privileges of membership except voting.

5. Corresponding Members. At any meeting of the Society all pastors of Congregational churches and all delegates regularly chosen by Congregational churches in response to an invitation from the Board of Directors or the Admin-

* See Notes on pages 84 and 85 concerning the By-Laws of The Church Building and Sunday School Extension Societies.

istrative Committee of the Society, shall be enrolled as corresponding members with privileges of the floor but no vote.

ARTICLE IV.

OFFICERS

The officers of this Society shall be a President, two Vice-Presidents, a Treasurer, an Auditor, a General Secretary, who shall be the Secretary of the corporation, a Recording Secretary, such other secretaries and officers as may be needed for the transaction of its business, a Board of Directors, an Administrative Committee, and a Committee on Promotion.

ARTICLE V.

ELECTIONS

1. The President, Vice-President, Auditor, and Recording Secretary shall be elected by the Society at its Biennial Meeting for two-year terms.

2. The General Secretary and Treasurer shall be elected at each Biennial Meeting on nomination by the Board of Directors. At the same meeting the Secretary of Promotion shall be elected on nomination of Committee on Promotion.

3. The Board of Directors shall consist of the President and Vice-Presidents and of thirty-six elected members, at least one-third of whom shall be women, namely, one representative from each state organization which is certified by the National Council of Congregational Churches in the United States as entitled to representation, and Directors-at-Large as herein provided, and shall be elected at the Biennial Meeting as follows:

- (a)—At the Biennial Meeting of 1927, at which these By-Laws shall be put into effect, nominations for the Board of Directors shall be presented by the Nominating Committee on their own motion. At all subsequent Biennial Meetings nominations shall be made as hereinafter provided.
- (b)—Prior to the Biennial Meeting at which the term of its representative on the Board expires, each State Conference or group of Conferences certified by the National Council shall have the right to submit to the Nominating Committee the name of a minister, a layman or a woman, as may be indicated by the Nominating Committee, which nomination shall be presented to the Biennial Meeting by the Nominating Committee for election as a Director for a term of four years.
- (c)—Directors-at-Large shall be elected on nomination by the Nominating Committee in such number that there shall not be more than thirty-six elected Directors at any one time.
- (d)—The General Secretary, the Secretary of Promotion and the Secretary of the Laymen's Advisory Committee shall be honorary members of the Board without vote, and shall be expected to be present at all except executive sessions.
- (e)—The Secretary of the National Council of Congregational Churches shall be an honorary member of the Board without vote, and may be present at all except executive sessions.
- (f)—The Directors shall be divided as nearly as possible into two equal sections in such manner that the term of each section shall ultimately be

four years and the term of one section shall expire at each Biennial Meeting. When any Director shall have held office for eight successive years, he shall be for two years ineligible for re-election.

(g)—No paid official of any State Conference or Society shall be a member of the Board of Directors.

4. Between the meetings of the Board of Directors, the work of the Society other than that of promotion shall be under the immediate supervision of an Administrative Committee appointed by the Board of Directors, which Committee shall consist of not more than fifteen persons, at least one-third of whom shall be women and at least nine of whom shall be members of the Board. Of these nine, at least one may be a member of a similar committee of one or more of the other Congregational Home Boards.

(a)—The General Secretary, ex-officio, shall be an honorary member of the Administrative Committee. The membership of this Committee shall be divided as equally as practicable between ministers, laymen, and women. After serving eight consecutive years a member of the Administrative Committee shall be for two years ineligible for re-election.

(b)—This Administrative Committee shall hold regular monthly meetings when the Board is not in session and as many special meetings as may be deemed necessary. The actions of each session of the Administrative Committee shall be promptly reported to the Board of Directors.

5. For the purpose of disseminating information, cultivating interest and procuring funds from the Congregational Churches of the United States and their constituents, the Society, at its Biennial Meeting, shall elect a Committee on Promotion, which Committee may be the same as the Commission on Missions of the National Council. The Board of Directors shall provide such funds for the work of this Committee as the Society shall approve at its Biennial Meeting, and such further funds as the Board of Directors may deem essential to the effective work of said Committee.

Between meetings of the Committee on Promotion, the work of Promotion shall be under the immediate supervision of a Promotional Council of not to exceed sixteen members who shall be elected by the Board of Directors as follows:

Not more than five members on nomination of the Prudential Committee of the American Board of Commissioners of Foreign Missions; not more than three members on nomination of the Conference of Congregational Superintendents; one woman member on nomination of the Board of Directors; the General Secretary of this Society, the General Secretary of the Board of Ministerial Relief, the General Secretary of the Congregational Education Society, a Secretary designated by the American Missionary Association, and, ex-officio, the Secretary of the National Council, the Secretary of Promotion, and the Secretary of the Laymen's Advisory Committee.

6. All secretaries and officers whose election or appointment is not otherwise herein provided for shall be elected or appointed at each Annual Meeting of the Board of Directors on nomination of the Administrative Committee.

7. Vacancies in any office, Board or Committee may be filled by the Board of Directors for the unexpired term.

ARTICLE VI.

VOTERS

All members of the Society as designated in Article III. of these By-Laws who shall be present and cause their names to be registered upon a roll to be made at each annual or other meeting of this Society by the Recording Secre-

tary, and no other persons, shall have the right to vote at the annual election, and in annual or other meetings of the Society upon questions there arising.

ARTICLE VII.

THE PRESIDENT AND VICE-PRESIDENTS

It shall be the duty of the President to preside at all meetings of the Society. In his absence one of the Vice-Presidents shall preside. In the absence of both of these, any member of the Society, duly chosen, may preside at any meeting of the Society.

ARTICLE VIII.

THE TREASURER

The Treasurer shall receive and have personal charge of all funds from collections, legacies, or other sources, which are designed for the current expenses of the Society, and the custody of its trust funds, and shall keep them in such depositories as may be designated by the Board of Directors, and shall disburse the same as said Board and its Administrative Committee shall direct. He shall give bonds annually for such amount as the Board of Directors shall determine, and shall conduct the correspondence and other business of his office under the general supervision of the Board of Directors and its Administrative Committee.

ARTICLE IX.

THE AUDITOR

It shall be the duty of the Auditor prior to each Annual Meeting to examine the Treasurer's vouchers, books, and accounts and all certificates of stocks, bonds, and other securities held by the Treasurer, and check all investments of the funds of the Society, and certify to the correctness of the same.

ARTICLE X.

THE GENERAL SECRETARY

The General Secretary of the Society shall strive to work in closest sympathy with the other benevolent societies of the denomination and with the officials of state organizations; he shall coöperate with the Secretary of Promotion in making known by personal presentation, correspondence, and otherwise, to state and local associations and conferences, to churches and individuals, the objects and claims of the Society and shall have charge and direction of the work of the Society under the general supervision of the Board of Directors and its Administrative Committee. He shall present the minutes of the Administrative Committee and all its transactions to the Board of Directors at each of its meetings; he shall prepare the yearly report of the Board of Directors for the Annual Meeting of the Society and submit same for adoption at a meeting of the Board or of its Administrative Committee, as the Board may direct prior to the said Annual Meeting. He shall be an honorary member of the Board of Directors without vote and shall be expected to attend all its meetings except executive sessions.

ARTICLE XI.

THE SECRETARY OF PROMOTION

The Secretary of Promotion shall have charge, under the direction of the Committee on Promotion, of the dissemination of information regarding the objects and claims of the Society, the cultivation of interest and raising of funds, especially among the Congregational churches and their constituents. He shall report directly to the Society at its Annual Meeting and ad interim to the Committee on Promotion. For his assistance, the Committee on Promotion shall appoint such associates and assistants as it shall judge to be needed within the budget allowed for his Committee. He shall be an honorary member of the Board of Directors without vote and shall be expected to attend all its meetings except executive sessions.

ARTICLE XII.

THE RECORDING SECRETARY

The Recording Secretary shall keep a record of all meetings and proceedings of the Society, and at each annual or other meeting of the Society shall make up a roll of persons entitled to vote at such meeting, as provided in Article VI.

ARTICLE XIII.

THE BOARD OF DIRECTORS, THE ADMINISTRATIVE COMMITTEE AND

THE COMMITTEE ON PROMOTION

1. The Board of Directors, subject only to the review and judgment of the Society at its Annual Meeting, shall have the management of all the property and business of the corporation, except as herein otherwise provided. This Board shall hold its Annual Meeting on the Tuesday after the third Sunday of January, a semi-annual meeting at such time as the Board shall decide, and, in addition, such specially-called meetings as may be deemed necessary by the Board or its Administrative Committee. All important questions of policy and all major questions of administration shall be reserved for decision at such meetings. After a due notice of the meeting has been sent in writing to each Director, thirteen shall constitute a quorum. Notices of Directors' meetings shall be given by the General Secretary, or in case of a vacancy in that office, by the President. At the Annual Meeting, the Board shall determine the apportionment of home missionary funds and other related matters, and pass upon any question involving the comprehensive work of administration of the Society, including the election of official representatives, national and state. It shall assemble at the Annual Meeting, as far as possible, Superintendents in Coöperating Conferences and Missionary Districts in order that the needs and opportunities in each of these states may be thoroughly presented to the Board.

Any and all property, real or personal, acquired by The Congregational Home Missionary Society, either by gift, devise or purchase, may be sold by the Board of Directors.

2. Between the meetings of the Board of Directors, the Administrative Committee shall, for the time being, except as limited by these By-Laws or by specific vote of said Board, have and exercise all powers of the Board of Directors in the management of the business and affairs of the corporation including, specifically, the power to sell or convey property, real or personal, subject to the regulations

in the laws of the several states. It may authorize the seal of the corporation to be affixed to all such contracts, papers and documents as may require it; shall keep a record of its proceedings, which shall be at any time open to the inspection of any member of the Board of Directors, and shall semi-annually present a detailed report of its doings, including the minutes of its meetings, to the Board of Directors.

A Committee on Finance, consisting of three persons, shall be appointed by the Administrative Committee.

The Administrative Committee may delegate to the Committee on Finance any and all functions of the Administrative Committee connected with the receiving, safeguarding and disbursing of money, the investing and reinvesting of funds, and the management of property, including the power to purchase, sell or convey property, real or personal, subject to the regulations of the several states, and to affix the seal of the corporation to all such contracts, papers and documents as may require it. In the discharge of its duties the Committee on Finance shall seek the advice of the Administrative Committee in such particulars as the Board of Directors may determine.

The Treasurer shall make such investments and changes in investments as the Committee on Finance shall direct.

The Committee on Finance, or the Treasurer in its behalf, shall report to the Administrative Committee or the Boards of Directors, at each regular meeting thereof, all investments and changes in investments made or authorized since the preceding meeting, for the approval or other action of the Administrative Committee or Board thereon.

3. To the Committee on Promotion is committed responsibility for the raising of funds for the Society, together with the dissemination of information by the printed page, public presentation and personal interviews necessary to this work. In this endeavor the Committee is entitled to the coöperation of the salaried officers and field workers of the Society in so far as their other duties permit.

ARTICLE XIV.

THE NOMINATING COMMITTEE

There shall be a Nominating Committee consisting of the members of the Nominating Committee of the National Council. This Committee shall at each Biennial Meeting of the Society present nominations for President, Vice-Presidents, Recording Secretary, Auditor, members of the Board of Directors and voting members-at-large in accordance with the provisions of these By-Laws and with the action of the National Council relative to the common administration of this and other missionary societies.

ARTICLE XV.

SELF-SUPPORTING AND COOPERATING CONFERENCES AND MISSIONARY DISTRICTS

For the purpose of carrying on its work, the Society recognizes three forms of missionary organizations, namely Self-supporting Conferences or Home Missionary Societies, Coöperating Conferences and Missionary Districts.

1. Self-supporting Conferences and Home Missionary Societies of the kind referred to in Article II. are recognized as autonomous but any such organization which shall send, at the close of its fiscal year, a statistical summary of its work and of its receipts and expenditures for the preceding year, to the Treasurer of The Congregational Home Missionary Society, upon forms provided by

said Society, shall be entitled to have such report included in the printed Annual Report of The Congregational Home Missionary Society.

2. A Coöperating Conference shall be one which has organized and incorporated a Conference of the kind referred to in Article II; has entered into definite annual agreement with the Board of Directors of The Congregational Home Missionary Society as to the proportion of its expenditures to be provided by the Conference and the proportion to be provided by this Society, has pledged its utmost endeavor in advancing the work, both in the Conference and in the nation; and whose application that such Conference should be entitled a Coöperating Conference has been approved by said Board of Directors. In Coöperating Conferences the Board of Directors and its Administrative Committee shall have power to appoint Superintendents and other general representatives upon nomination of the respective Conferences or their governing Boards. The employment of missionaries and the establishing of churches in each Coöperating Conference shall be in charge of the Conference itself and reports of the work being done shall be made in such form and at such times as the Board of Directors and the Conference may require.

3. All States and territories within which no Conference has been organized under conditions which the Board of Directors approve; and all such sections of the population, especially those speaking a foreign language, in which the Conferences or Home Missionary Societies agree that the Board of Directors and the officers of The Congregational Home Missionary Society shall operate directly as a missionary agency, shall be known as Missionary Districts. In these districts, the Board of Directors and its Administrative Committee shall have power to appoint Superintendents, to employ missionaries, to establish churches; and they shall report on the work in such form and at such times as the Board of Directors may require. It shall be the constant aim of the Board of Directors, its Administrative Committee, and its officers, so to promote the growth of Congregational churches in these Missionary Districts that approved Conferences may be established; and in the case of said sections of population, individual churches may be brought into such a condition, especially through the adoption of the English language in their public worship and Sunday Schools, that they may be passed under the care of the Conferences in the States to which they severally belong.

ARTICLE XVI.

MEETINGS

Regular meetings of this Society shall be held annually, and in years when the National Council holds regular sessions, the Annual Meeting shall be held in connection with the National Council. This meeting shall be known as the Biennial Meeting. In other years the Annual Meeting shall be held at such time and place in the United States as the Society, at the Biennial Meeting, shall appoint or on failure of such appointment, as the Board of Directors or its Administrative Committee, shall, with due notice, appoint. Special meetings shall be called by vote of the Board of Directors or the Administrative Committee, notice being mailed to each voting member of the Society at his last known address not later than thirty days prior to the date set, said notice stating the time and place of meeting and specifying the business to be transacted thereat. Twenty voting members shall constitute a quorum.

ARTICLE XVII.

AMENDMENTS

No alterations shall be made in these By-Laws without a vote of two-thirds of the members present and voting at an Annual Meeting, or a special meeting; nor unless the same shall have been proposed in writing at a previous Annual Meeting, or shall be recommended by the Board of Directors or its Administrative Committee.

NOTE: The By-Laws of The Congregational Church Building Society are the same as the preceding, with the following exceptions:

ARTICLE I.

NAME

The Society shall be called The Congregational Church Building Society.

ARTICLE II.

OBJECT

The object of this Society shall be to promote the building of meeting houses and parsonages by the Congregational churches of the United States and its possessions, and to render aid in such enterprises by grant or by loan.

ARTICLE IV.

OFFICERS

The Officers of this Society shall be a President, two Vice-Presidents, a Treasurer, an Auditor, a General Secretary, who shall be the Secretary of the corporation; a Church Building Secretary, who shall be Assistant Secretary of the corporation, empowered to act as Secretary in the absence of the General Secretary, a Recording Secretary, such other secretaries and officers as may be needed for the transaction of its business, a Board of Directors, an Administrative Committee, and a Committee on Promotion.

ARTICLE XV.

CONFERENCE COOPERATION

The Society recognizes the Congregational Conferences throughout the United States as cooperating agencies, and their officers as advisers in its work.

NOTE: The By-Laws of The Congregational Sunday School Extension Society are the same as the preceding, with the following exceptions:

ARTICLE I.

NAME

The Society shall be called The Congregational Sunday School Extension Society.

ARTICLE II.

OBJECT

The object of this Society shall be to establish, aid and promote Sunday Schools, Bible Schools and kindred institutions, either directly or through other corporations having similar objects.

ARTICLE XV.

CONFERENCE COOPERATION

The Society recognizes the Congregational Conferences throughout the United States as coöperating agencies, and their officers as advisers in its work.

ARTICLE XVI.

MEETINGS

This Society shall meet annually on the Tuesday following the third Sunday in January, and in years when the National Council holds regular sessions shall adjourn to meet in connection with the National Council. This meeting shall be held at such time and place in the United States as the Society, at the Biennial Meeting, shall appoint or on failure of such appointment, as the Board of Directors or its Administrative Committee, shall, with due notice, appoint. Special meetings shall be called by vote of the Board of Directors or the Administrative Committee, notice being mailed to each voting member of the Society at his last known address not later than thirty days prior to the date set, said notice stating the time and place of meeting and specifying the business to be transacted thereat. Twenty voting members shall constitute a quorum.

Date Due

CONDITIONAL GIFTS

SAFE INVESTMENT

WISE BENEVOLENCE

You can provide a stated income for life for yourself or others by making a gift to

THE CONGREGATIONAL
HOME MISSIONARY SOCIETY

or

THE CONGREGATIONAL
CHURCH BUILDING SOCIETY

or

THE CONGREGATIONAL SUNDAY SCHOOL
EXTENSION SOCIETY

The income will be large in comparison with high grade investments. There are no court costs, legal fees, or incidental expenses. This all means advantage to donors and to the Society concerned.

It is wise benevolence, because there is no danger of a broken or contested will, and no waste or delay in the settlement of estates.

The income is sure. The money is invested carefully as a reserve by experienced trustees. The bonds given are non-attachable. Loss by fire or theft is impossible. There is no fluctuation in value.

Money or approved equities will be received. Annuities will be paid to one or more persons. The rate varies with age of annuitant at date of gift. The Conditional Gift is commended as a method of providing for others. It cannot be dissipated, lost or diverted.

For particulars address,

REV. ERNEST M. HALLIDAY, General Secretary

WILLIAM T. BOULT, Treasurer

287 Fourth Avenue

New York City

Photomount
Pamphlet
Binder
Gaylord Bros. Inc.
Makers
Stockton, Calif.
PAT. JAN. 21, 1908

BV
2766
.C7
1930

**THEOLOGY LIBRARY
SCHOOL OF THEOLOGY
AT CLAREMONT
CLAREMONT, CALIFORNIA
91711**

555855

12/97

DEMCO

